

Red Tape Review Rule Report (Due: September 1, 2023)

Department Name:	Health & Human Services (HHS)	Date:	8/25/2023	Total Rule Count:	1
IAC #:	441	Chapter/ SubChapter/ Rule(s):	441-8	Iowa Code Section Authorizing Rule:	217.23
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PLEASE NOTE, THE BOXES BELOW WILL EXPAND AS YOU TYPE

What is the intended benefit of the rule?

This chapter defines reimbursement of small claims procedures for department employees. The intended benefit of this rule is to ensure department employees can be reimbursed for damage to personal items incurred through service to HHS clients in an efficient and timely manner.

Reimbursing employees for damaged personal items when in service to HHS clients helps to maintain an adequate workforce to support the critical needs of lowans served by the Department.

Is the benefit being achieved? Please provide evidence.

Figures below are actuals incurred in the fiscal years shown.

Identified Impacts*

	SFY2018	SFY2019	SFY2020	SFY2021	SFY2022	5 Year Total
Costs						
Total Reimbursement	\$3,000	\$2,000	\$6,000	\$3,000	\$1,000	\$16,000
Benefits						
Increased Employee Trust	Intangible	Intangible	Intangible	Intangible	Intangible	Intangible
Net Value	-\$3,000	-\$2,000	-\$6,000	-\$3,000	-\$1,000	-\$16,000

*All monetary figures have been rounded to the nearest thousandth.

There are no known cases wherein a legitimate claim has been denied. Therefore, the benefit to HHS employees is being achieved by making them whole for damages to personal items incurred through their service to clients.

What are the costs incurred by the public to comply with the rule?

None identified. This chapter only covers processes between the department and its employees.

What are the costs to the agency or any other agency to implement/enforce the rule?

Very few claims are received annually. HHS fiscal team member can implement this process as part of regular work duties with no added cost incurred.

Do the costs justify the benefits achieved? Please explain.

The nominal cost to reimburse employees for damaged personal property justifies the benefits of retaining and supporting the department’s facility and field staff workforce.

Are there less restrictive alternatives to accomplish the benefit? YES NO

If YES, please list alternative(s) and provide analysis of less restrictive alternatives from other states, if applicable. If NO, please explain.

HHS is implementing small claims reimbursement according to the parameters detailed by Iowa Code 217.23. The department does not have the authority to define alternative methods for reimbursement aside from creating a more streamlined process for HHS staff to submit claims for review.

Does this chapter/rule(s) contain language that is obsolete, outdated, inconsistent, redundant, or unnecessary language, including instances where rule language is duplicative of statutory language? [list chapter/rule number(s) that fall under any of the above categories]

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441-8.1 subrules (1)-(5)

RULES PROPOSED FOR REPEAL (list rule number[s]):

None identified.

***RULES PROPOSED FOR RE-PROMULGATION* (list rule number[s] or include text if available):**

441-8.1

Rule language proposed for re-promulgation included as a separate document.

****For rules being re-promulgated with changes, please attach a document with suggested changes, if available.***

METRICS

Total number of rules repealed:	0
Proposed word count reduction after repeal and/or re-promulgation	171
Proposed number of restrictive terms eliminated after repeal and/or re-promulgation	7

ARE THERE ANY RULES YOU WOULD RECOMMEND BE CODIFIED IN STATUTE?

None identified.