



## 2022-2024 STRATEGIC PLAN

<b>Mission</b>	To empower lowans of Asian and Pacific Islander (API) ethnicity and descent to seize upon the equal opportunities to access education, employment, healthcare, citizenship; to self-advocate for their rights; and to engage in representative democracy and elections.
<b>Goal</b>	An inclusive and productive Iowa where API lowans reach their full potential
<b>Method</b>	The Commission on Asian & Pacific Islander Affairs has identified 2 core policy areas to guide the work of the Commission - in concert with the Office of Asian & Pacific Islander Affairs. These key areas of focus will also be the basis for recommendations to the governor, elected officials and community engagement. The Commission has placed the highest priority on the following: 1) Economic & Workforce Development; and 2) Healthcare

<b>CORE AREAS</b>	<b>TIMELINES &amp; TACTICS</b>
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<b>Economic &amp; Workforce Development: Education, Training and Vocational Employment</b>	
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<ul style="list-style-type: none"> <li>A. Support career and professional development opportunities for API lowans at all stages of careers.</li> <li>B. Increase education access and opportunities for API school aged youth for seamless transition into post-secondary education, and/or vocational learning.</li> </ul>	<ul style="list-style-type: none"> <li>A. Communicate resources, and fairs in partnership with FRI, IWD, and Iowa Base Model to increase awareness for skill-development and technical gains opportunities.</li> <li>B. Identify education gaps and advocate for post-secondary education, and vocational learning opportunities. Convene and expand EducAsian Programming to include more geographic areas around the state, thereby increasing engagement among API students.</li> </ul>
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<b>Healthcare: Navigation of Medicare and Medicaid Benefits and Access</b>	
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<ul style="list-style-type: none"> <li>A. Increase resources that offer transparency &amp; understanding in navigating healthcare options.</li> <li>B. CAPI to serve as Eldercare Clearinghouse for caretakers and Limited English Proficient API Seniors</li> </ul>	<ul style="list-style-type: none"> <li>A. Communicate and support initiatives that increase access to health insurance in partnership with AARP, hospital networks and API serving agencies/organizations.</li> <li>B. Convene community conversations on healthcare access and residents, and caregivers' resources.</li> </ul>
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