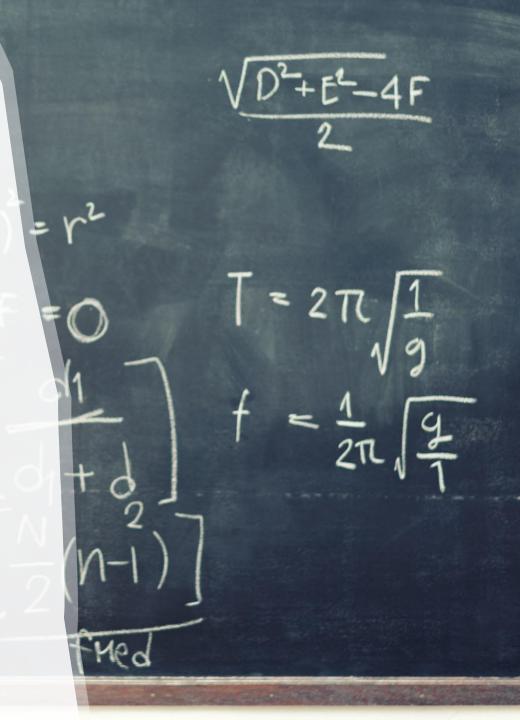
# CONSUMER CHOICES OPTION (CCO) BUDGETS

Christy Casey, LTSS Policy Program Manager

May 16, 2024





# Topics

▶ Responsibilities

► Building a budget



# Key Elements of CCO

- ▶ Choice and Control
- ► Person Centered Planning
- ▶ Person-Centered Service Plan
- ► Support of CCO
- ► Financial Management Services



# Responsibilities



# Member Responsibilities

- ► Act as Employer Authority
  - Recruiting and hiring employees
  - Supervise and train employees
  - Identify primary and "backup" employees
  - Termination of employees when needed
  - Certify that employee documentation is timely, comprehensive, and complete
  - Ensure any applicable contracts and workman's compensation are in place for businesses providing support



# Member Responsibilities (continued)

- ► Act as Budget Authority
  - Manage CCO budget to obtain goods and services to meet individualized assessed needs
  - Ensure employees do not exceed the allocated monthly budget
  - Establish employee wages
  - Review and approve employee timesheets
  - Amend CCO budget as needed



# Member Responsibilities (continued)

- ► If needed, assign a Delegation of Budget Authority
- ► Access at least one of the following types of services:
  - Self-Directed Personal Care
  - Self Directed Community Support and Employment
  - Individual Directed Goods and Services

► Complete all required paperwork



# Member Responsibilities (continued)

- ► Regularly review employee documentation and provide necessary training and remediation
  - Documentation must be comprehensive and clearly outline the supports and services being rendered.

► Routinely complete outreach with the Case Manager about goods and services being received

# Case Manager Responsibilities

- ▶ Develop a person-centered service plan led by the member with the help from the Interdisciplinary Team
  - Document type and amount of services based on the assessed needs
    - Services should <u>never</u> be determined based on the rate of pay an employee may receive
  - Determine the monthly amount of CCO dollars available to the member to self-direct



# Case Manager Responsibilities (continued)

- ► Authorize CCO
- ► Assist the member in choosing an Independent Support Broker (ISB)
- ► Complete the Home and Community-Based Services (HCBS) Consumer Choices Option Informed Consent and Risk Agreement (form 470-4289)
- ► Monitor the usage of all services



# Case Manager Responsibilities (continued)

- ► Monitor the usage of all services
  - Review employee documentation quarterly
  - Conduct routine outreach to member or delegate authority to discuss progress on goals applicable to CCO

► Review and update the person-centered service plan when needed



### ISB Involvement

- ► Classified as an independent contractor
- ► Acts under the direction of the member or delegate authority
- Must complete and maintain documentation of services provided
- ► Must complete training required for ISBs

# ISB Involvement (continued)

- ► Required contact with members
  - Monthly contact for the first four months of implementation
  - Quarterly contact after the initial monthly timeline is complete.
- ► May be compensated for up to six hours for assisting with the initial budget in the first planning month
- ► Maximum of 30 hours of service for an individual member during a 12-month period without prior approval from the department

# ISB Responsibilities

- ▶ Develop budget(s)
- ► Support with the completion of employment packet paperwork
- ► Interview potential employees, negotiate rates of pay, obtain background check forms, and determine employee qualifications
- ► Assists with contracts and payment methods for services and supports received from a business

# ISB Responsibilities (continued)

- ▶ Develop an emergency backup plan for employees
- ► Review expenditure reports from the Financial Management Service
- ► Ensure budgeted services are provided within the allocated CCO budget
- ► Document member satisfaction and if the budget is meeting the member's needs on the timecard

# CCO Employee Responsibilities

- ► Authorize the completion of required background checks
- ► Provide documentation of training/experience as requested by the member
- ► Provide member-directed personal care, community & employment supports, goods & services as identified in the employee agreement
- ▶ Document services provided on the member-approved form
- ► Complete and sign timesheets

# Financial Management Service Responsibilities

- ► Ensure necessary paperwork is completed
- ► Receive Medicaid funds electronically
- ► Enter the individual budget into applicable systems
- ▶ Process and pay for all CCO services and invoices
- Verify timesheets and payment requests with individual budget

# Let's Build a Budget!



### Lois

Mrs. Lois Mertes is a 65-year-old woman who has multiple health problems including chronic lung disease, severe osteoporosis, arthritis and chronic depression. She has no cognitive limitations and is very capable of making decisions about what she wants. She is capable of cooking and doing light housekeeping but uses her health as an excuse not to. Although technically she is not bedridden, she spends most of her days in her bed watching television and talking on the telephone. She lives with her husband (83 years of age) who has his health problems but does not appear to need services other than perhaps housekeeping and meal preparation. He is able to prepare meals but usually does not and the couple eats prepared frozen and canned foods most of the time. Mrs. Mertes doesn't mind eating so simply but her physician has indicated that the high salt content in these prepared meals is dangerous for her blood pressure problem. Mr. Mertes is not a good choice for providing services as he has early dementia and is openly hostile towards his wife.

Mrs. Mertes is extremely isolated except for the home health aide that comes in twice a week. Mrs. Mertes is extremely lonely and wants to get out of the house. She is ashamed of her personal hygiene and the messy conditions of her house.

Mrs. Mertes is currently enrolled in the Consumer Choices Option. Mrs. Mertes has \$1000 a month to spend from her individual budget. Mrs. Mertes' team has determined that her needs include personal care tasks, meal preparation, light housekeeping and socialization. In addition, she receives services through a home health aide. Mrs. Mertes doesn't like the home health aides that the agency sends. She doesn't feel the aides have been doing enough for her. She is a difficult woman to work for because she is very demanding and inconsistent in what she expects for her workers. The couple has no extended family in the area and Mrs. Mertes has experience with computers before retirement. Saving for a laptop to reduce isolation is something that could be done to reduce depression, isolation, etc.



·						
	Consum	er Choices C	ption Indiv	idual Budget		
Consumer Name:	Lois	М.	Mertes	Medicaid State ID#	123456E	
	(First)	(MI)	(Last)	Consumer's Phone		
Effective Date:						1-Jan-13
Mr. Fire-raial Managament Camina	Varidian Cradit	. II! A#n. CCO		DO Boy 4502 We	t IA E0704	240 220 6775
My Financial Management Service	Veridian Credit	Union Attn: CCO		PO Box 4502 Wa	319-236-6775	
		Name		Addre	ess	Phone
My Independent Support Broker	Sally Caregiver	r		1200 Penn Ave. Des	Moines, IA 55555	515-222-4444
		Name		Addre	ess	Phone
My Representative (if applicable)		N/A				
		• • • • • • • • • • • • • • • • • • • •				-

Monthly available allowance obtained from my case manager/service worker:				Total Available Monthly Allowance	\$ 1,000.0
		Name	Addre	ess	Phone
Guardian/Dual Power of Attorney (if applicable)	N/A				
		Name	Addre	ess	Phone
My Representative (if applicable)		N/A			
		Ivallic	Addit	333	1 Hone

#### Service Required Costs: Budget Start Up Example

Always \$72.28/mo

	1		1						
SERVICE REQUIRED									
Financial Management Service Fee								\$	72.28
Total Financial Management Service Fee	3							\$	72.28
SERVICE REQUIRED				П	Total Hours				
Independent Support Broker Fee	Name	Activities	Hourly pay	X	month	X	No taxes	M	Ionthly Cost
Budget Start up plans (six hours maximum				П					
with a maximum of \$75,15 per hour)	Mabel Sturges	Start Up Budget	\$ 12.00		2		\$ -	\$	24.00
Follow up support (cannot exceed 30 hours				П					
a year with a maximum of \$15.15 an hour)							\$ -	\$	-
Total Independent Broker Fees:								\$	24.00
REQUIRED FEES SUBTOTAL								\$	96.28
					·				

ISB assisting with budget start up, not to exceed 6 total hours.

Will be subtracted from Monthly Allowance

### Service Required Costs: Follow Up Support Example

Always \$72.28/mo SERVICE REQUIRED Financial Management Service Fee 72.28 Total Financial Management Service Fee Total Hours SERVICE REQUIRED Hourly pay Monthly Cost Independent Support Broker Fee Name Activities month No taxes Budget Start up plans (six hours maximum with a maximum of \$15.15 per hour) Follow up support (cannot exceed 30 hours a year with a maximum of \$15.15 an hour) Mabel Sturges Follow up support | \$ 15.00 30.00 Total Independent Broker Fees: 30.00 REQUIRED FEES SUBTOTAL 102.28

ISB assisting with follow up support, after budget start up is complete.

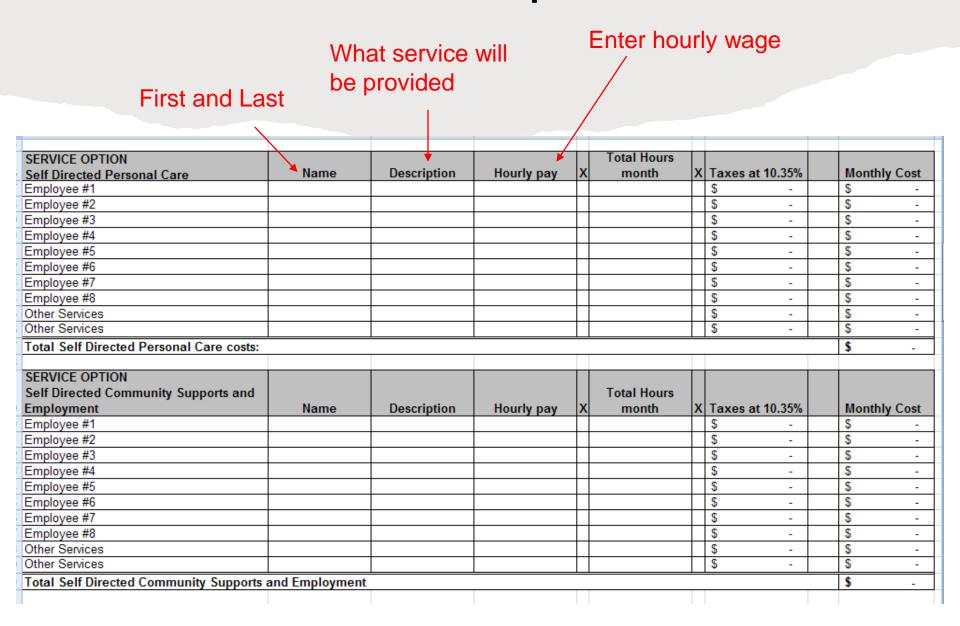
Will be subtracted from Monthly Allowance

### Service Options

The next three sections of the budget address the services/supports the member will be purchasing with the remaining CCO monies.

- 1. <u>Self-Directed Personal Cares</u> under this section, the member may hire an employee to provide assistance and support for the member.
- 2. <u>Self-Directed Community Supports and Employment</u> this section addresses skill development in the home and the community. Again, the member hires an employee to provide these services. In this service, the member is being taught to be more self-sufficient.
- 3. <u>Individual Directed Goods and Services</u> in this budget section, the member is now purchasing a service or support from an agency, a business, etc.

## Service Options



### Example

In this case, Mildred is an hourly employee who will work 30 hours per month.

- Her wage is \$10.00 per hour.
- \$10.00 x 30 hours per month = \$300
- Employer taxes are applied to all employee services based on the member's employer tax rate. To determine the amount of employer taxes for a service, you will take the hourly pay rate, multiply it by the number of hours, and then multiply it by the tax rate:
  - \$10.00 x 30 x .1035=\$31.05
    - \$Total monthly cost:
    - \$300.00 + \$31.05 = \$331.05

					اللك	(		1			
SERVICE OPTION					$\Delta T$	Total Hours	II				
Self Directed Personal Care	Name	Description		Hourly pay	X	month	X	Taxes at 10.35%		Monthly	y Cost
Employee #1	Mildred Cink	Personal Care	\$	10.00		30	$\sqrt{\Box}$	\$ 31.05		\$	331.05
	,	Cleaning/Light		,		1		( '			
Employee #2	Helen Hayes	Housekeeping	\$	195.00		, <u>1</u>	<u>/L</u> '	\$ 20.18	·  '	\$	215.18
	7	Cooking/Transport	,			1		1			
Employee #3	Suzie Caregiver	ation	\$	10.00		20	<u>/L</u> '	\$ 20.70	'	\$	220.70
Employee #4						[		\$ -		\$	_
Employee #5								\$ -		\$	_
Employee #6								\$ -		\$	-
Employee #7								\$ -		\$	-
Employee #8						í		\$ -		\$	-
Other Services	<u>'</u>			,		(		\$ -		\$	-
Other Services								\$ -		\$	-
Total Self Directed Personal Care costs:							_			\$	766.93



# Self-Directed Community Supports and Employment

SERVICE OPTION					Total Hours				
Self Directed Personal Care	Name	Description	Hourly pay	X	month	X	Taxes at 10.35%		Monthly Cost
Employee #1								ı	
Employee #2					En	te	r hourly wa	age	
Employee #3							<u> </u>		-
Employee #4						—	\$ -		\$ -
Employee #5							\$ -		\$ -
Employee #6				. ' .		_	\$ -		\$ -
Employee #7		_ What	service wil	l b	e /		\$ -		\$ -
Employee #8	First and	_	provided			_	\$ -		\$ -
Other Services		_	provided				\$ -		\$ -
Other Services	Last			_/_			\$ -		\$ -
Total Self Directed Personal Care costs:									\$ -
SERVICE OPTION	*					П			
Self Directed Community Supports and				'	Total Hours				
Employment	Name /	( Description )	( Hourly pay )	X	month	X	Taxes at 10.35%		Monthly Cost
Employee #1		$\bigg)$					\$ -		\$ -
Employee #2							\$ -		\$ -
Employee #3							\$ -		\$ -
Employee #4							\$ -		\$ -
Employee #5							\$ -		\$ -
Employee #6							\$ -		\$ -
Employee #7							\$ -		\$ -
Employee #8							\$ -		\$ -
Other Services							\$ -		\$ -
Other Services							\$ -		\$ -
Total Self Directed Community Supports	and Employment								\$ -

# Individual Directed Goods and Supports

- Good or service purchased from a business
  - Goods and services in this section are not subject to employer or employee taxes.
  - Must be in care plan before purchasing
  - Must include completed form 470-5019 Non-Payroll Reimbursement Request

# Individual Directed Goods and Services Example

			1				
SERVICE OPTION		Cost per					
Individual Directed Goods and Services	Description of Item or services	item/service	Frequency	Monthly	Costs	1	Total per mont
	Rug Shampooing/Window						
Joann's Deep Cleaning Service	Washing/Deep Cleaning	\$30/hour	2	\$	60.00		\$ 60.00
							_
							\$ -
							e
						$\dashv$	ý -
							\$ -
							\$ -
							_
							\$ -
							e e
						_	φ -
Total Directed Goods and Services							\$ 60.00

# Savings

Needs identified in the service plan must be met prior to creating savings plan

- Can save for specific items or purchase additional services
- Cannot include items of convenience
- Must come from efficiencies, you can not shorten the approved hours to pay for it.

# Indicate a start and end date for savings

- Item or service must be purchased prior to end of the plan year.
  - Always submit new budget to be in effect after savings is completed

# Savings Example

			Start Date - End			
Savings	Description of Item or services	Total Cost of item	Date	Monthly Costs		Total per montl
				1		
Computer	laptop	\$600.00	3/1/12-12/31/12	<b>\$75</b>		\$ 75.00
					$oxed{oxed}$	\$ -
				1		
				<u> </u>		\$ -
					$oxed{oxed}$	\$ -
Total Savings						\$ 75.00
GRAND TOTAL						\$ 996.93

### **Budget Example**

Savings	Description of Item or services	Total Cost of item	Start Date - End Date	Monthly Costs	Т	otal per montl
Computer	laptop	\$600.00	3/1/12-12/31/12	\$75		\$ 75.00
						\$ -
					!	\$ -
	Total	cost of all e	xpenses the	us far	!	\$ -
Total Savings	·					\$ 75.00
GRAND TOTAL -					<b>→</b>	\$ 996.93
BUDGET						
Monthly Available Allowance Less Total Costs					,	\$ 1,000.00 \$ 996.93
Balance						\$ 3.07

Amount left after subtracting Total Cost from Monthly Allowance



# Emergency Back Up Plan

### Required for all members

 Must have backup plan for each identified service need

# Paid for with money already identified in the budget

- Does not affect the total budget amount
- Used when the regularly identified provider will not be providing services, therefore will not be paid.

Back up
service
providers
must
complete
employee
packet prior
to service
delivery

### Emergency Back Up Plan Example

#### Emergency Backup Plan

All consumers must have a plan for emergency situations. This emergency plan may be paid through your individual budget, but reductions may need to be made from other services on your budget anytime this is accessed. The Financial Management agency must have an employee packet completed if your emergency back up provider is to be paid.

Name of Service			Plan Cost	#	Eme	ergency		
					Hour/Unit			Costs
Cleaning/Cooking/Transportation			Sharon Tidy	\$10	10	\$	100.00	
Personal Cares		Mary Neighbor	\$10	15	\$	150.00		
						\$	-	
							\$	-
							\$	-
					\$	-		
							\$	-
							\$	-

### **Approval**

Approval				
Consumer Signature:		Date:		
Representative Signature (if applicable):		Date:		
Guardian/Dual Power of Attorney Signature (if applicable):		Date:		
Independent Support Broker Signature		Date:		
Financial Management Service		Date Received:		

The Financial Management Service will be processing your individual budget worksheet. To insure that services begin by the first of the month needed, receipt of this worksheet must be no later than the 25th of the month prior. (e.g. Services needed Febuary 1st, budget must be received by January 25th .

All services will begin on the first of the month only.)

Never sign a blank budget, this is only signed AFTER the budget is complete.



Iowa Department of Human Services Consumer Choices Option Individual Budget									
	Consum	ier Choices O	ption individ	uai	Budget				
Consumer Name:	Lois	M	Mertes	Me	dicaid State ID#	12	34567A		
	(First)	(MI)	(Last)	Co	nsumer's Phone	55	5-222-3333		
				-	isamer 57 none		0 111 0000		
Effective Date:									
My Financial Management Service	Veridian Credit U	nion			1200 Penn Ave V	/atark	oo IA 50000	55	5-222-4444
my i mandar management dervice	veridian credit of	Name				ress	00, 14 00000		Phone
My Independent Support Broker	Mabel Sturges				100 Maple, Ma	ccano	IA SESSE	55	5-333-5555
my macpendent support broner	waser oranges	Name				ress	11/100000		Phone
My Representative (if applicable)					,				
my representative (in approvate)		Name			Ado	ress			Phone
Guardian/Dual Power of Attorney (if applicable)									
		Name			Add	ress			Phone
							otal Available	_	
Monthly available allowance obtained from							Monthly		
my case manager/service worker.							Allowance	9	1,000.00
-									,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
SERVICE REQUIRED								٠ ا ـ	72.28
Financial Management Service Fee								5	
Total Financial Management Service Fee								\$	72.28
SERVIC E REQUIRED					Total Hours				
Independent Support Broker Fee	Name	Activities	Hourly pay	Х	month	Х	No taxes	I	Monthly Cost
Budget Start up plans (six hours m axim um						$\  \ _{\perp}$			
with a maximum of \$15.15 per hour						\$	-		-
Followup support (cannot exceed 30 hours a		- "			_	$\  \ _{\perp}$		١.	
year with a maximum of \$15.15 an hour	Mabel Sturges	Follow up support	\$ 15.00	<u>ш</u>	2	\$	-		
Total Independent Broker Fees:								\$	30.00
REQUIRED FEES SUBTOTAL								9	102.28
SERVICE OPTION Self					Total Hours				
Directed Personal Care	Name	Description	Hourly pay	x	month	ХТ	axes at 10.35%	1	Monthly Cost

REQUIRED FEES SUBTOTA	NL .						\$ 102.28
SERVICE OPTION	Self		П	Total Hours	П		

SERVICE OPTION	Self					Total Hours					
Directed Personal Care		Name	Description	Hourly pay	Х	month	Х	Taxes at	10.35%	Month	ly Cost
Employee #1		Mildred Cink	Personal Care	\$ 10.00		30		S	31.05	S	331.05
			Cleaning/Light		П						
Employee #2		Helen Hayes	Housekeeping	\$ 195.00	Ш	1		S	20.18	S	215.18
			Cooking/Transport		П		П				
Employee #3		Suzie Caregiver	ation	\$ 10.00		20		S	20.70	S	220.70
Employee #4								S	-	S	-
Employee #5								S	-	s	-
Employee #8								S	-	S	-
Employee #7					П		П	S	-	S	-
Employee #8					П		П	S	-	S	-
Other Services					П		П	S	-	S	-
Other Services					П			\$	-	S	-
Total Self Directed Personal Ca	re costs:									S	766.93



SERVICE OPTION Self									
Directed Community Supports and				Ш	Total Hours				
Employment	Name	Description	Hourly pay	X	month	Х	Taxes at 10.35%	Monthly	Cost
Employee #1				П		П	\$	S	-
Employee #2				П		П	\$ -	S	-
Employee #3				$\Box$		П	\$ -	S	-
Employee #4				$\Box$		П	S -	\$	-
Employee #5				П		П	\$ -	S	-
Employee #8				П		П	\$ -	S	-
Employee #7				П			S -	S	-
Employee #8				П		П	\$ -	S	-
Other Services				$\top$		Т	\$	S	-
Other Services				$\sqcap$		Т	s -	S	-
Total Self Directed Community Supports an	d Employment							\$	-

SERVICE OPTION		Cost per					
Individual Directed Goods and Services	Description of Item or services	item/service	Frequency	Monthly	Costs	Total per r	month
Joann's Deep Cleaning Service	Rug Shampooing/Window Washing/Deep Cleaning	\$30/hour	2	s	60.00	s	60.00
						s	
						s	-
						s	
						s	
						s	-
						s	-
Total Directed Goods and Services						\$	60.00

Savings	Description of	tem or services Tota	al Cost of item	Start Date - End Date	Monthly Costs	7	otal per month
замнуз	Description on	terrior services Total	ar Cost of Item	Date	Monthly Costs		otal per month
Computer	lap	top	\$600.00	3/1/12-12/31/12	<b>\$7</b> 5	9	75.00
						9	, .
						9	
Total Savings							\$ 75.00
GRAND TOTAL						-	\$ 996.93



BUDGET Monthly Available Allowance 1,000.00 Ş Less Total Costs Balance 996.93

470-4431 (Rev. 10/07)

MY N	•	_	n	
WIT N	Е	•	u	

This individual budget helps me with the following needs. Check all needs that apply to you.

☐ Walking/Mobility	☐ Day activity	Homemaking assistance
✓ Do heavy chores	✓ Companionship	Medical care
✓ Do light housekeeping	☐ Behavioral needs	☐ Medical supplies
Prepare meals	Communication	v Personal care
☐ Do shopping	Respite	☐ Other
Take medication	Daily living skills	Other
✓ Transportation	Lawn care	Other
✓ Personal errands	☐ Equipment	
Laundry	Employment or other training	

#### Emergency Backup Plan

All consumers must have a plan for emergency situations. This emergency plan may be paid through your individual budget, but reductions may need to be made from other services on your budget anytime this is accessed. The Financial Management agency must have an employee packet completed if your emergency back up provider is to be paid.

Name of Service	Provider	Plan Cost	#	Emergency
		Hour/Unit		Costs
Cleaning/Cooking/Transportation	Sharon Tidy	\$10	10	\$ 100.00
Personal Cares	Mary Neighbor	\$10	15	\$ 150.00
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -



#### Iowa Department of Human Services

Approval		
Consumer Signature:	Date:	
Representative Signature (if applicable): Guardian/Dual Power of Attorney Signature (if	Date:	
applicable):	Date:	
Independent Support Broker Signature	Date: _	
Financial Management Service	Date Received:	

The Financial Management Service will be processing your individual budget worksheet. To insure that services begin by the first of the month needed, receipt of this worksheet must be no later than the 25th of the month prior. (e.g. Services needed Febuary 1st, budget must be received by January 25th. All services will begin on the first of the month only.)



#### <u>Christopher</u>

Chris is 23 and lives with his parents, he accesses the ID waiver. He utilizes 40 hours a month of SCL through a traditional provider. His parents would also like to access Respite services. Since Chris accesses the ID waiver, he can have up to \$7334.62 a year in respite. Chris would also like a gym membership to the YMCA to help him with his exercise goal. The membership cost is \$25 a month. He would like to create an efficiency in his budget to cover this cost.

#### Christopher

610.40 per month in respite X 12

7324.80 annual in respite ID waiver



Monthly available allowance obtained							Total Available Monthly		
from my case manager/service worker:							Allowance	\$	610.40
SERVICE REQUIRED Financial Management Service Fee								\$	72.28
Total Financial Management Service Fee		1	1					\$	72.28
SERVICE REQUIRED Independent Support Broker Fee	Name	Activities	Hourly pay	x	Total Hours month	x	No taxes	Mo	onthly Cost
Budget Start up plans (six hours maximum with a maximum of \$15.00 per hour)	Train o	Nouville	nounj puj				\$ -	\$	-
Follow up support (cannot exceed 20 hours a year with a maximum of \$15.00 an hour)	Bob	Follow up	\$ 16.32		2		\$ -	\$	32.64
Total Independent Broker Fees:		1	1					\$	32.64
REQUIRED FEES SUBTOTAL								\$	97.64
SERVICE OPTION Self Directed Personal Care	Name	Description	Hourly pay	X	Total Hours month	X	Taxes at 10.35%	Mo	onthly Cost
	Donald Duck	Respite	\$ 12.48		35	$\frac{1}{2}$	\$ 45.21 \$ -	\$ \$	482.01

SERVICE OPTION Individual Directed Goods and Services	Description of Item or services	Cost per item/service	Frequency	Monthly Costs	Total per month
Camp Courageous	Gym Membership	20.00	1	\$ 20.00	<b>\$</b> 20.00

BUDGET					
Monthly Available Allowance				_	\$ 610.40
Less Total Costs				7/	\$ 606.93
Balance					\$ 3.47

T2015	U3		21.62	\$ -	38.27	\$ _
S5150			5.61	\$ -	5.61	\$ -
S5150	UC	140	4.36	\$ 610.40	4.36	\$ 610.40
H2015	HI		5.31	\$ -	8.21	\$ -
H2016	HI		173.43	\$ -	179.43	\$ -

				Ş	-	Ş	-	
Total Monthly Budget for T2025					610.40	\$	610.40	
								,

# Things to Remember

When employees are paid different wages, the hours should be assigned as expected to be delivered. For example:

				Total Hours					
Name	Description	Hourly pay	X	month	X		9.25	Monthly Cost	
Maggie Simpson	SCL	\$ 18.00		15		\$	24.98	\$ 294.	98
Bart Simpson	SCL	\$ 16.00		25		\$	37.00	\$ 437.	.00
						\$	-	\$	-
						-		r.	

It should not show all of the hours assigned one person, especially if they are not an active staff. The hours need to reflect how they will be intended to be provided. We understand it may not work out exactly that way, but this will help to keep from going over budget.

Name	Description	Н	lourly pay	X	Total Hours month	X	9.25	Monthly	Cost
Maggie Simpson	SCL	\$	18.00				\$ -	\$	-
	SCL	\$	16.00		40		\$ 59.20	\$	699.20
							\$ -	\$	-
					_		\$ -	\$	-



### **NEVER**

- ► Sign a blank timesheet
- ► Sign a blank budget



#### Resources

- https://www.veridianfiscalsolutions.org/cco/forms.aspx
- https://hhs.iowa.gov/programs/welcome-iowa-medicaid/member-services/cco

