Iowa HHS Learning Management System Transition to Workday Learning

lowa HHS Learning Management System for mandatory reporter training courses is transitioning to a new platform in September 2024.

Starting in early September, everything mandatory reporters used to do in the Iowa HHS Learning Management System will be done in the new platform called Workday Learning. This includes the following:

- Registering for a mandatory reporter training account
- Taking the mandatory reporter training and obtaining a certificate
- Retrieving completion data for training taken in the Learnsoft LMS

Further information, including instructions for logging in and creating accounts, will be provided closer to the start date of Workday Learning.

Mandatory Reporters who are currently in progress in a course should complete the course before 9/10/2024. Those left in enrollment status when we transition will lose progress.

More details will be shared in the coming weeks. For additional information about the change, review the FAQ below.

Why is the mandatory reporter training website changing?

Several departments throughout the State of Iowa used Learnsoft LMS, including the Iowa HHS Learning Management System. The State of Iowa determined that the contract for Learnsoft would not be renewed and recommended that state agencies using Learnsoft switch to the new platform that is tied to Workday, the current state government system for human resources management.

When is the change to Workday Learning occurring?

The new Workday Learning site will launch in early September 2024.

What action is needed from me?

If you are currently in progress in a training, you should complete the training prior to 9/10/2024. Those left in enrollment status when we transition will lose progress.

If you are up to date on training and not currently in progress in training, there is currently no action needed.

Will my completions come over to the new site?

Yes, all completions through Learnsoft LMS will be listed in Workday Learning.

How will I log in?

Further information will be provided as we near the launch date.

What are the main differences between the two systems?

While all the functionality remains the same, the look and feel of Workday Learning is different. We think you'll appreciate it offers a much cleaner look, and an easier user experience.