

CPW and CPW Supervisor – New Worker Training Plan FY25

Required Coursework						
Completion Timeframe ¹	#	Course	Modality	Hours ²	Complete	
Within the First 2 Days	CC 364	Confidentiality and Dissemination	Recording	1.75	<input type="checkbox"/>	
	CC 390	Secure Use of Smartphones	Recording	.25	<input type="checkbox"/>	
Within the First Week		New Worker Orientation – Service Training	Recording	.25	<input type="checkbox"/>	
	CC 306	AlertMedia Mobile Safety App	Recording	.5	<input type="checkbox"/>	
	DS 168	Dependent Adult Abuse Mandatory Reporter Training	Online	2	<input type="checkbox"/>	
	DS 169	Child Abuse Mandatory Reporter Training	Online	2	<input type="checkbox"/>	
	SP 101	History of Child Welfare (Certification Series of a 3 Part Video)	Recording	1	<input type="checkbox"/>	
	SP 500	Changes to Random Moment Sampling (RMS) for CPS staff	Recording	1.5	<input type="checkbox"/>	
	SP 512	Partnering for Success: What to Expect as a Mentee	Recording	.5	<input type="checkbox"/>	
Within the First 3 Months	CC 321	Safe Sleep Education	Recording	2	<input type="checkbox"/>	
	CC 374	Risk Assessment	Recording	.5	<input type="checkbox"/>	
	CC 387	Assessing and Planning Around Safety	Recording	2	<input type="checkbox"/>	
	CC 409	Lunch and Learn - Strengthening Our Documentation Regarding Best Practice	Recording	1	<input type="checkbox"/>	
	CC 873	Court 101	Recording	.5	<input type="checkbox"/>	
	CP 200 ³	Foundations of Child Protection Worker Practice	Classroom	45.5	<input type="checkbox"/>	
	CP 200S	Systems Training for New Child Protection Workers (Certification Series of 6 Separate Recordings)	Online	5.5	<input type="checkbox"/>	
	SP 001	New Worker Cohort (13 sessions delivered by Service Area Trainers)	Classroom	20	<input type="checkbox"/>	
	SP 315	Assuring Safety On Call	Webinar	3	<input type="checkbox"/>	
	SP 510	Virtual Home Simulation Discussion (Take between CP 200 Part 1 and Part 2, but after having completed SP 102)	Webinar	2	<input type="checkbox"/>	

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³ CP 200 must be completed prior to any case assignments.

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	SW 705	Danger vs. Risk	Recording	1	<input type="checkbox"/>
Within the First 6 Months	CC 319	Family Interaction Planning	Recording	3	<input type="checkbox"/>
	CC 369	Making a Case for Sexual Abuse: Corroborating Evidence	Recording	1	<input type="checkbox"/>
	CC 370	Interview of Alleged Perpetrators During Protective Assessments	Recording	.5	<input type="checkbox"/>
	CC 391	Drug Testing Module Webinar for CPWs	Recording	1	<input type="checkbox"/>
	CC 430	Lunch and Learn - Professional Writing: Tips and Tricks	Recording	1	<input type="checkbox"/>
	CC 598	Indian Child Welfare Act (ICWA): Social Work Practice with First Nations	Recording	1.5	<input type="checkbox"/>
	CC 708	Safe Plan of Care	Recording	1	<input type="checkbox"/>
	CC 875	Dangerous Substance: What it Is, What It Isn't	Recording	1.5	<input type="checkbox"/>
	SP 100	Overview of Child Welfare eLearning	Online	2	<input type="checkbox"/>
	SP 105	Substance Abuse eLearning (Currently unavailable)	Online	4.5	<input type="checkbox"/>
	SP 150	Child Welfare in Iowa (Currently unavailable)	Online	4.5	<input type="checkbox"/>
	SP 270	Mental Health Fundamentals	Classroom	6.5	<input type="checkbox"/>
	SP 309	Domestic Violence Fundamentals	Classroom	6.5	<input type="checkbox"/>
	SP 310	Substance Use Fundamentals	Classroom	6.5	<input type="checkbox"/>
	SP 311	Trauma Fundamentals	Classroom	6.5	<input type="checkbox"/>
	SP 312	Medical Fundamentals	Classroom	13	<input type="checkbox"/>
	SP 313	Legal Fundamentals for Child Protective Workers	Classroom	6.5	<input type="checkbox"/>
	SP 314	Engagement Fundamentals	Classroom	13	<input type="checkbox"/>
	SP 316	Quality Visits and Documentation	Recording	2.5	<input type="checkbox"/>
Within the First 12 Months	SP 504	SafeCare	Webinar	2	<input type="checkbox"/>
	SP 509	Concurrent Planning	Recording	3	<input type="checkbox"/>
	SP 537	Using Motivational Interviewing in Everyday Practice (Florida Board of Certification Coursework)	Online	5	<input type="checkbox"/>
	SP 539	Lyssn Motivational Interviewing (Completed in the Lyssn platform)	Online	2	<input type="checkbox"/>
	SP 812	CFSR Fundamentals	Classroom	6.5	<input type="checkbox"/>
Within the First 12 Months	SW 074	Testifying Fundamentals for Child Protective Workers	Classroom	6.5	<input type="checkbox"/>
	CC 305	Family Focused Meetings - What to Expect	Recording	.75	<input type="checkbox"/>
	CC 371	How to be an Effective TOP Rater	Recording	1	<input type="checkbox"/>

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	CC 376	Court Involvement to Compel Home Visits	Recording	1	<input type="checkbox"/>
	CC 384	In-Depth Care Match Training	Recording	.5	<input type="checkbox"/>
	CC 433	Lunch and Learn - How to Handle Obscene Material	Recording	1	<input type="checkbox"/>
	CC 506	CC 506 Multiethnic Placement Act (MEPA)	Recording	1	<input type="checkbox"/>
	CC 588	TOP Wellness Check Training	Recording	1	<input type="checkbox"/>
	SP 303	SP 303 Medical Cannabis, Consumable Hemp, and CBD	Recording	2	<input type="checkbox"/>
	SW 500	Social Work Ethics (Currently unavailable)	Recording	3	<input type="checkbox"/>
			Total Hours	211.5	

Department of Administrative Services (DAS) Required Coursework for Those New to HHS ⁴				
Completion Timeframe	#	Course	Modality	Complete
Within the First 2 Days		HHS – Acceptable Use Policy 09.2024	Online	<input type="checkbox"/>
		HHS - HR - Confidentiality and Nondisclosure Statement 9-24	Online	<input type="checkbox"/>
		HHS - HR - HHS Employee Handbook 7.1.23	Online	<input type="checkbox"/>
		HHS – Security Awareness Training Program	Online	<input type="checkbox"/>
		State of Iowa Employee Handbook	Online	<input type="checkbox"/>
		Workday Learning for Employees Course	Online	<input type="checkbox"/>
		Confidentiality 101 Training: Iowa HHS Data	Online	<input type="checkbox"/>
		HHS Advanced HIPAA Training 003	Online	<input type="checkbox"/>
		2025 Preventing Sexual Harassment for Employees	Online	<input type="checkbox"/>

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