

Iowa Health and Wellness Plan (IHAWP)



Community Engagement Requirements

What Are Community Engagement Requirements?

Starting in late 2026, certain IHAWP individuals must meet monthly requirements to enroll and maintain coverage. These are designed to encourage work and community involvement.

Community Engagement Requirements:



Work

Paid employment for 80+ hours per month or earn at least \$580/month (based on federal minimum wage)*



Job Training

Enroll in a qualifying job training or work program for 80+ hours a month



Education

Attend a college or career / technical education program at least half-time



Community Service

Volunteer work for 80+ hours per month

Combination: A mix of the activities listed above totaling 80+ hours per month

*Seasonal Workers: Average income over 6 months meets the minimum wage threshold.

Does not apply to:

- ▶ Women who are pregnant or receiving postpartum Medicaid
- ▶ Veterans with a disability rated as total
- ▶ American Indians and Alaska Natives
- ▶ Caregivers of young children under 13 or disabled individuals
- ▶ Inmates of public institutions
- ▶ Individuals in addiction treatment programs
- ▶ People with disabilities or serious medical conditions
- ▶ Those meeting work requirements for Temporary Assistance for Needy Families (TANF) or Supplemental Nutrition Assistance Program (SNAP)

For questions about who qualifies for IHAWP, contact Member Services

Email: IMEmember@hhs.iowa.gov | **Call:** 1-800-338-8366 | **Website:** hhs.iowa.gov/IHAWP