Return to Work

SUPPLEMENTAL SECURITY INCOME (SSI)

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Please consider completing this pre-test while we wait. Link: https://www.surveymonkey.com/r/benefits102-pre

Topics

- ► Disability Benefit Programs
- ► Overview of Supplemental Security Income (SSI)
- ► Work Incentives on SSI
- ► Reporting Wages

The Big Question

Will I lose my benefits?

- -Cash payments
- -Health Care



Disability Benefit Programs

- Social Security Disability Insurance (SSDI)
- Supplemental Security Income (SSI)
- Both SSDI and SSI = Concurrent Benefits



Overview of Social Security Benefit Programs

Title II Social Security Disability Insurance (SSDI)

- Entitlement program based upon insured status
- 3 different forms SSDI, CDB and DWB
- Comes with Medicare coverage
- Amount of benefit varies
- Received on 3rd of month
- Income counted when it is earned

Title XVI Supplemental Security Income (SSI)

- Funded by federal tax dollars, not Social Security trust fund
- Welfare program based upon financial eligibility
- Comes with Medicaid coverage
- Set full benefit amount (\$967 individual -- 2025)
- Received on 1st of month
- Income count counted when it is paid

SSI Benefits

- ▶ Needs based
- ▶ Paid out of general federal tax dollars
- ► Meant to provide enough \$ for basic food and shelter
- ► Comes with Medicaid/Title 19

Basic Eligibility for SSI

- ► Aged 65 and older;
- ▶Blind (20/200 or less in better eye with glasses or field of vision less than 20 degrees); or,
- ► Disabled; and
 - Meet the Income and resource tests; and
 - Certain citizenship or residency requirements
 - File an application.

Federal Benefit Rate (FBR)

- ► Rate is set each year
- ► Receive full FBR when responsible for food and shelter
- ▶2025 Rates: Individual \$967, Couple \$1,450

Income That Affects SSI

- ► Unearned Income
- ► Gross Wages/earnings and net earnings from selfemployment, including in-kind items received in lieu of wages (like room and board)
- ►In-kind support and maintenance received from others

Unearned Income and SSI

Common forms of unearned income would include the following:

- Social Security Title 2 Benefits
- Veteran's benefits
- Worker's Compensation
- Unemployment Insurance
- Child Support
- Family Investment Program

Resource Limits

- ► Individual's countable resources must not exceed \$2,000 as of the first day of a given month.
- ► Eligible couple's countable resources must not exceed \$3,000 as of the first day of a given month.

Common Resource Exclusions

- ► Household goods and personal effects
- Medical devices and adaptive equipment
- ► Some life insurance policies
- ► The home in which the beneficiary lives
- ► One automobile per household

- Some burial funds, burial spaces, and life insurance assigned to funeral provider
- ► Some student financial assistance
- ► Individual Development Accounts (IDAs)
- ► Some trusts
- ► Support from programs such as DHS and Section 8



How earnings affect SSI payments

- ▶SSA counts less than half of your earned income
- ►SSA does not count the first \$20 of any kind (monthly)
- ►SSA does not the first \$65 of earned income (monthly)
- ► Certain impairment related work expenses can also be deducted from your gross wages.

Calculation of SSI w/ earned income only

2 - Month Lag		
\$	1,452.00	Total Gross Income
\$	885.00	Gross Income
\$	567.00	SSI Payment
\$	(400.00)	Countable Earnings
\$	967.00	Federal Benefit Rate 2025
Ф	400.00	Countable Earnings
\$		Countable Earnings
Ψ	/2 (1/2)	Remaining Earnings
\$	800.00	
\$	(65.00)	Earned Income Exclusion
\$	865.00	
\$	(20.00)	
\$	885.00	Earned Income

Real World Example

SSA Calcuation for Countable Income

Pay					
Date	Ammount				
9/5/2024	\$63.82				
9/12/2024	\$296.95				
9/19/2024	\$143.97				
9/26/2024	\$481.84				
TOTAL	\$986.58				

SSA Calucation				
for Countable				
Income				
\$	986.58			
\$	(85.00)			
\$	901.58			
÷ 2				
\$	450.79			

SSI Redu	ction 2025	
\$ 967.00		
\$ 450.79		
\$516.21	November Check	

Pay				
Date	Ammount			
10/3/2024	\$522.58			
10/17/2024	\$364.70			
10/31/2024	\$322.94			
TOTAL	\$1,210.22			

	SSA Calucation					
	for Countable					
Income						
\$	1,210.22					
\$	(85.00)					
\$	1,125.22					
	÷ 2					
\$	562.61					
\$	562.61					

SSI Reduct	ion 2025				
\$ 967.00					
\$ 562.61					
\$ 404.39	December Check				

SEPTEMBER		OCTOBER		NOVEMBER			
\$	986.58	Estimated Earned Income	\$1	,210.22	Estimated Earned Income	\$1,300.00	Estimated Earned Income
\$	967.00	SSI Check	\$	967.00	SSI Check	\$ 516.21	SSI Check
\$	1,953.58	Total Money	\$ 2,	177.22	Total Money	\$1,816.21	Total Money

What happens if my earnings are so high that my SSI stops?

- ► Benefits can start again if you stop working or your earnings decrease (12-month ineligible grace period)
- ▶ If your earnings are so high that your SSI payments stop:
 - Medicaid continues until you earn above a threshold
 - People with high medical costs can earn even more

SSI and Work Incentives

- ► Student Earned Income Exclusion (SEIE)
- ► Impairment Related Work Expense (IRWE)
- ► Blind Work Expense (BWE)
- ► Plan for Achieving Self-Support (PASS)

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	A	В	С	
1	Unearned Monthly Income	1200		F
2	Unearned Income Exclusion	20		
3	Countable Unearned Income	1180		
4				
5	Gross Earned Monthly Income (Paycheck)	1610		
6	Earned Income Exclusion	65		
7	\$20 Unearned Income Exlusion (if not used above)	0		
8	Remainder	1545		
9	Divide by 2	772.5		
10	Countable Earned Income	772.5		
11				
12	Countable Unearned Income	1180		
13	Countable Earned Income	772.5		
14	Total Countable Income (must be below 150% of poverty line)	1952.5		
15				
16	150% of Federal Poverty Line for a Household of One	1956.25		
17	Total Countable Income	1952.5		
18	Total Family Income	YES		
19				
20				

Link to Iowa Vocational
Rehabilitation Calculators
and other Information

Medicaid for Employed People with Disabilities (MEPD)

- ► Must be disabled
- ► Must have earned income from employment
- ► Must be under age 65
- ► Must meet income and resource requirements(higher than SSI requirements)
- ► Same as Title 19- administered by DHS
- ► Some individuals may pay a premium
- ► Higher resource limit



Things to Remember.....

- ► Everyone can work
- ► You can work and maintain benefits
- ► You can gradually transition off benefits
- ► You can maintain your Medicare/Medicaid
- ► ALWAYS report wages to SSA (get a receipt)
- ► Assign Ticket To Work



