#### Iowa Vocational Rehabilitation Services

lowa Medicaid Competency-Based Training (CBT) Session

#### **About IVRS**

Vienna Hoang & April Stotz

2025





Please consider completing this pre-test while we wait. Link: <a href="https://www.surveymonkey.com/r/ivrs-pre">https://www.surveymonkey.com/r/ivrs-pre</a>



Iowa Workforce Development

**Vocational Rehabilitation Services** 

#### **Today's Objective**

- Understand who and what is IVRS
- Learn how we can work together
- Understand when you may want to refer
- Learn how to refer
- Learn about IVRS eligibility criteria
- Understand services available
- Discuss best practices

#### **About IVRS**

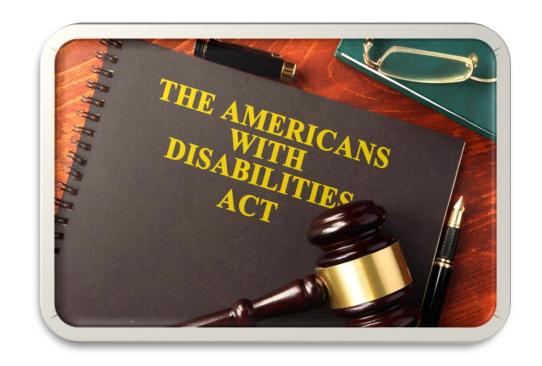
- 14 Area Offices and 35 satellite offices
- Trained staff members to work with individuals with disabilities on employment needs
- Assistive Technology team to help reduce and limit barriers to employment
- Business specialist and trained staff to work with employers to understand ADA, accommodation needs, and much more.
- Self-Employment program
- Certified Benefits Planners
- And much more!



### Legislation

WIOA amends the Rehabilitation Act of 1973 and ushers in a new era for IVRS to make great strides in working with and across the various systems so individuals with disabilities can and will be successful in obtaining gainful competitive integrated employment.

WIOA is creating a more integrated, job-driven service delivery system. This system is one that links the State's diverse talent with employers and businesses.



# Services Available Without Eligibility Decision For Anyone.

- Technical assistance and consultation
- System development guidance to allow access to individuals with disabilities
- Information and Referral to individuals in need of services
- Advocacy services for all individuals with disabilities to gain access of services to prepare for, secure, retain, and advance in or regain employment.

## Services For Youth With Disabilities

- Job Exploration Counseling
- Work Based Learning Experiences
- Counseling on Opportunities
- Workplace Readiness Training
- Self-Advocacy Training



## When to Refer

- An individual is unable to use and access services needed due to limitations caused by his/her disability
- The individual requires IVRS Services and Assistance for employment needs
- The individual requires advocacy from IVRS to obtain or retain employment
- There is a need for intensive services for the individual's employment success



#### How to Refer

If an individual needs services you can assist them with the referral by completing this form and submitting it to your local office.

http://www.ivrs.iowa.gov/ReferralforlowaVocationalRehabilitationservices.pdf

Once the form is completed the IVRS office will contact the individual with in 10 business days

You can contact your local office for follow up on where the individual is at in the process

We encourage you to partner with us and share information that may assist the individual with their success in employment.



#### **Eligibility**

#### 3 Prongs to Eligibility

- Disabling Condition
- Substantial Impediment to Employment
- Benefit from VR Services

#### **Disabling Condition**

- Documented physical or mental impairment by licensed and qualified provider
- If diagnosis is unavailable IVRS will send for further testing

#### **Impediments to Employment**

Mobility

Work Tolerance

Work Skills

Self Care

Interpersonal Skills

Self-Direction

Communication Skills

## Services For Eligible Individuals

- Vocational Counseling and Guidance
- Physical and Mental Restoration
- Training (on the job, vocational, college, etc)
- Rehabilitation Technology
- Supported Employment Services
- Job Readiness Training
- Job Seeking Skills
- Job placement support
- Short term Follow up



## Thank You





# **Iowa Workforce**

**Vocational Rehabilitation Services** 

1000 E Grand Avenue • Des Moines, IA 50319 • ivrs.iowa.gov