

Home Health Listening Session Part 4

October 16, 2023

Recap from Previous Listening Sessions

- There are gaps in the home health and personal care provider networks
- Home Health provider payment structure disincentivizes serving higher need individuals
 - Iowa Medicaid is looking at restructuring payment structure from a per visit model to a model that aligns more closely with the time spent providing the service
- Individuals on Iowa Medicaid cannot find nursing professionals to supervise skilled personal care
 - Iowa Medicaid is evaluating other state strategies as well as rules/regulations needed to update
 - Exceptions to Policy are available to bypass nursing supervision if lack of availability is a barrier to care
- Skilled services are not available for individuals choosing to self-direct
 - Incorporating this service need into HOME project waiver redesign
 - Self-directed skilled services can be secured through an Exception to Policy process

Data Compiled Shows Decline in Home Health

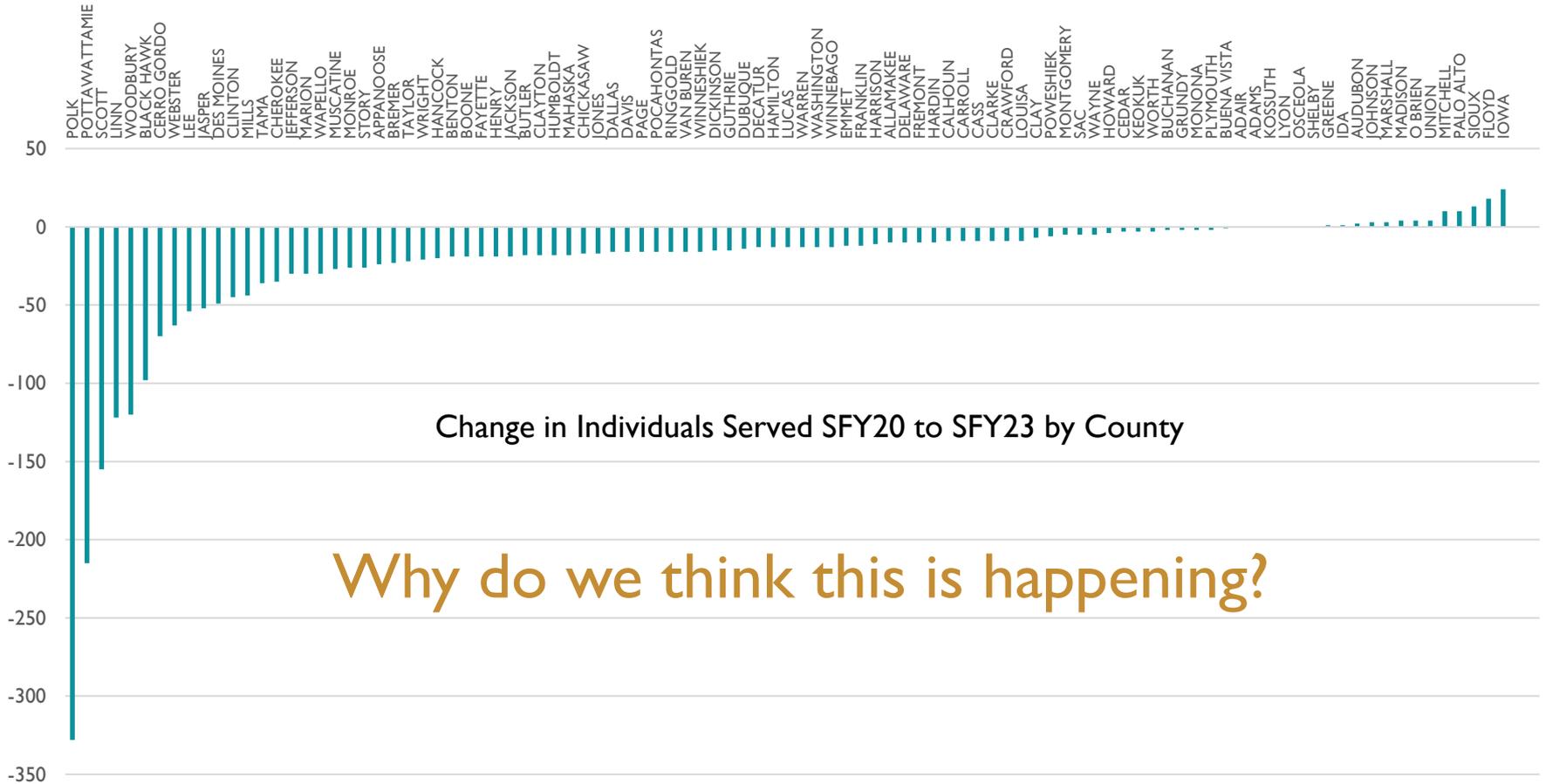
State Fiscal Year	Distinct Members Served
2020	12,029
2021	11,743
2022	10,949
2023	9,829

- More than two thousand fewer Iowans are receiving Home Health through Iowa Medicaid in 2023 than in 2020

Top 5 Age Groups Served – Community Supports			
Age	SFY20 20	Age	SFY20 23
0	736	0	592
60	481	63	489
61	478	62	470
62	471	64	467
58	467	60	464

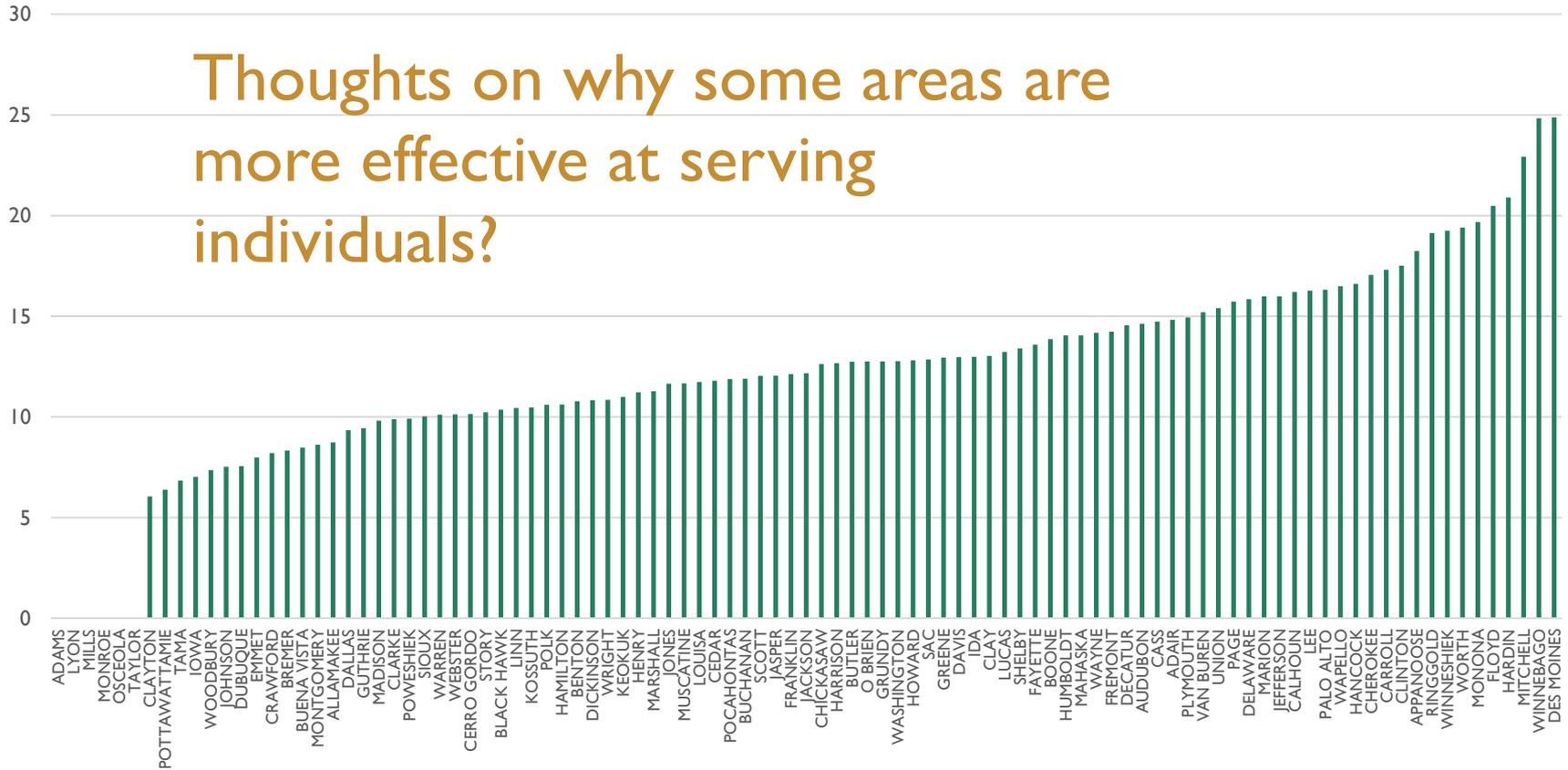
- Infants and the aging are the highest served age groups

Data Shows that Largest Declines are in Urban Areas

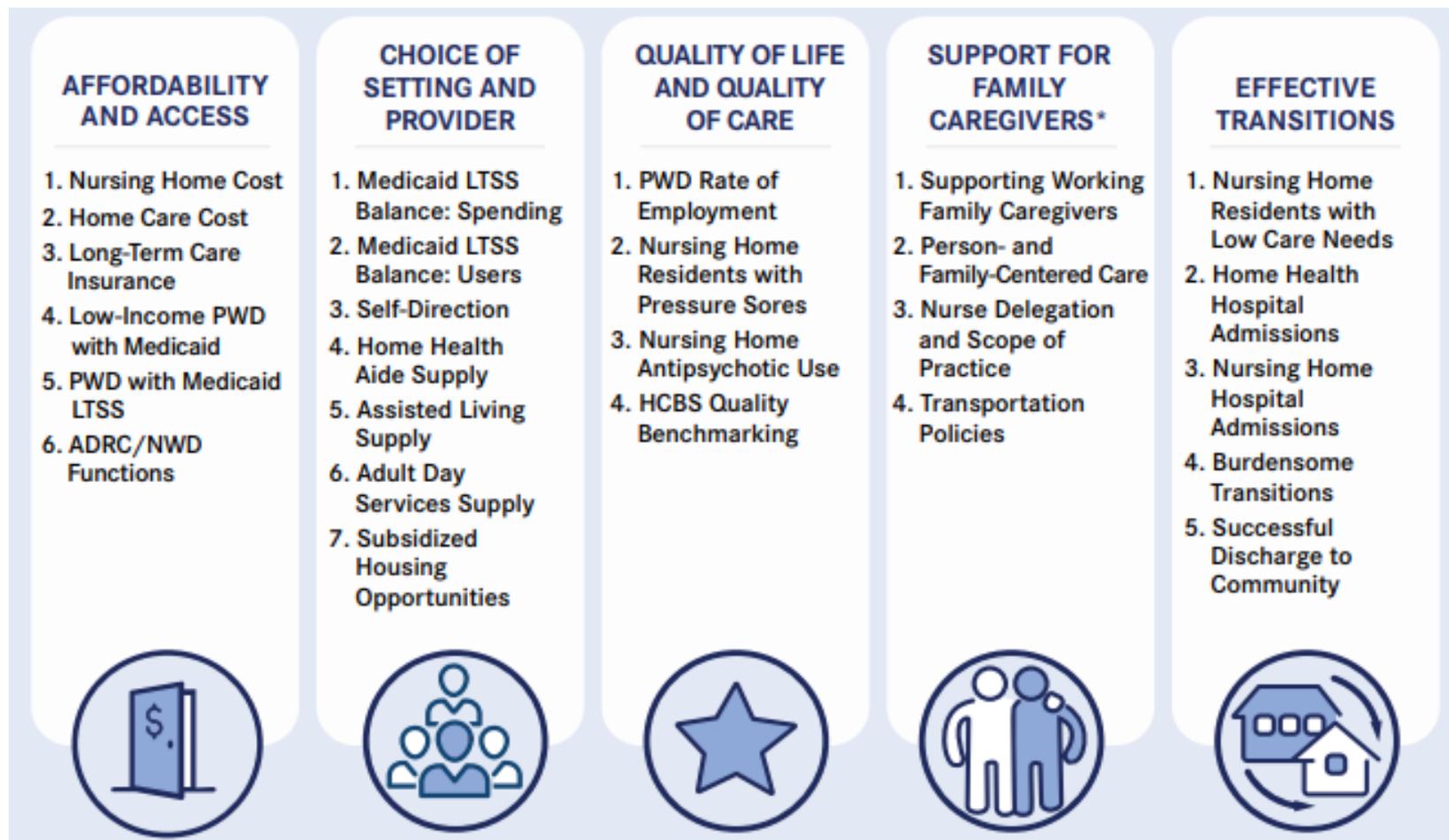


Normalizing for County Population - Individuals Receiving Home Health per 1,000 County Residents

Thoughts on why some areas are more effective at serving individuals?



AARP LTSS Scorecard



AARP LTSS Scorecard – Regional

Nebraska

Affordability and Access – 36th
Choice of Setting and Provider – 23rd
Safety and Quality – 18th
Support for Family Caregivers – 21st
Community Integration – 4th
Overall – 18th

Kansas

Affordability and Access – 12th
Choice of Setting and Provider – 20th
Safety and Quality – 31st
Support for Family Caregivers – 42nd
Community Integration – 35th
Overall – 30th

Minnesota

Affordability and Access – 13th
Choice of Setting and Provider – 9th
Safety and Quality – 6th
Support for Family Caregivers – 1st
Community Integration – 2nd
Overall – 1st

Iowa

Affordability and Access – 32nd
Choice of Setting and Provider – 26th
Safety and Quality – 16th
Support for Family Caregivers – 33rd
Community Integration – 21st
Overall – 23rd

Missouri

Affordability and Access – 18th
Choice of Setting and Provider – 39th
Safety and Quality – 47th
Support for Family Caregivers – 26th
Community Integration – 36th
Overall – 38th

Wisconsin

Affordability and Access – 20th
Choice of Setting and Provider – 5th
Safety and Quality – 27th
Support for Family Caregivers – 17th
Community Integration – 18th
Overall – 15th

Illinois

Affordability and Access – 5th
Choice of Setting and Provider – 13th
Safety and Quality – 40th
Support for Family Caregivers – 36th
Community Integration – 39th
Overall – 25th

AARP LTSS Scorecard & PHI – Regional Cost and Wages

Nebraska

Median annual home care private pay cost as a percentage of median income ages 65+ - 90% (38th)

LTSS direct service worker wage shortfall compared to other entry level jobs - \$2.29 less (14th)

Kansas

Median annual home care private pay cost as a percentage of median income ages 65+ - 80% (18th)

LTSS direct service worker wage shortfall compared to other entry level jobs - \$3.56 less (40th)

Minnesota

Median annual home care private pay cost as a percentage of median income ages 65+ - 106% (51st)

LTSS direct service worker wage shortfall compared to other entry level jobs - \$3.64 less (41st)

Iowa

Median annual home care private pay cost as a percentage of median income ages 65+ - 95% (46th)

LTSS direct service worker wage shortfall compared to other entry level jobs - \$2.45 less (18th)

Missouri

Median annual home care private pay cost as a percentage of median income ages 65+ - 84% (26th)

LTSS direct service worker wage shortfall compared to other entry level jobs - \$4.08 less (46th)

Wisconsin

Median annual home care private pay cost as a percentage of median income ages 65+ - 99% (48th)

LTSS direct service worker wage shortfall compared to other entry level jobs - \$2.61 less (22nd)

Illinois

Median annual home care private pay cost as a percentage of median income ages 65+ - 85% (30th)

LTSS direct service worker wage shortfall compared to other entry level jobs - \$2.83 less (28th)

AARP LTSS Scorecard – Home Health and Personal Care Aide Supply

Nebraska

Home health and personal care supply per 100 population with an activity of daily living disability age 18+ - 34th

Kansas

Home health and personal care supply per 100 population with an activity of daily living disability age 18+ - 25th

Minnesota

Home health and personal care supply per 100 population with an activity of daily living disability age 18+ - 2nd

Iowa

Home health and personal care supply per 100 population with an activity of daily living disability age 18+ - 37th

Missouri

Home health and personal care supply per 100 population with an activity of daily living disability age 18+ - 19th

Wisconsin

Home health and personal care supply per 100 population with an activity of daily living disability age 18+ - 13th

Illinois

Home health and personal care supply per 100 population with an activity of daily living disability age 18+ - 18th

Discussion on how we can recruit more for the immediate and long-term need...

AARP LTSS Scorecard – Regional Nurse Delegation

Nebraska

Number of health maintenance tasks
able to be delegated to LTSS workers
(out of 22) – 22 (1st)

Kansas

Number of health maintenance tasks
able to be delegated to LTSS workers
(out of 22) – 8th (41st)

Minnesota

Number of health maintenance tasks
able to be delegated to LTSS workers
(out of 22) – 22 (1st)

Iowa

Number of health maintenance tasks
able to be delegated to LTSS workers
(out of 22) – 21 (12th)

Missing: Sterile Wound Care

Missouri

Number of health maintenance tasks
able to be delegated to LTSS workers
(out of 22) – 22 (1st)

Wisconsin

Number of health maintenance tasks
able to be delegated to LTSS workers
(out of 22) – 22 (1st)

Illinois

Number of health maintenance tasks
able to be delegated to LTSS workers
(out of 22) – 11 (40th)

While Iowa does allow for
delegation of most tasks,
there is still hesitancy to
address...what are solutions
to this issue?

PHI – Direct Care Projected Job Openings 2020 - 2030

Nebraska

Home Health and Personal Care Aides
– 117,100

Nursing Assistants – 36,000

All Direct Care – 153,100

Kansas

Home Health and Personal Care Aides
– 38,100

Nursing Assistants – 28,300

All Direct Care – 66,400

Minnesota

Home Health and Personal Care Aides
– 171,200

Nursing Assistants – 37,200

All Direct Care – 208,400

Iowa

Home Health and Personal Care Aides
– 41,200

Nursing Assistants – 32,500

All Direct Care – 73,400

Missouri

Home Health and Personal Care Aides
– 108,000

Nursing Assistants – 44,500

All Direct Care – 152,500

Wisconsin

Home Health and Personal Care Aides
– 117,100

Nursing Assistants – 36,000

All Direct Care – 153,100

Illinois

Home Health and Personal Care Aides
– 150,700

Nursing Assistants – 70,400

All Direct Care – 221,100

Workforce issues will increase as demand continues to go up – what we don't solve now will only get worse...