

Notice of Intent to Award

To all interested parties:

DATE: January 30, 2026

TO: All Interested Bidders

RE: Notice of Intent to Award Request for Proposal Number: PHTHORC26010
Request for Proposal Title: Best and Brightest – Rural Healthcare
Workforce Recruitment

The Iowa Department of Health and Human Services (Agency), Lucas State Office Building, Des Moines, Iowa 50319, announces its intent to award to the apparent successful bidder(s):

Organization	Provider Type	County
Adair County Memorial Hospital	MD/DO	Adair
Avera Holy Family Hospital	Family Practice Physician (MD/DO)	Emmet
Avera Merrill Pioneer Hospital	Family Practice Physician (MD/DO)	Lyon
Boone County Hospital	Physician Assistant (PA)	Boone
Boone County Hospital	Primary Care Physician	Boone
Cass County Memorial Hospital DBA Cass Health	Physician (MD or DO) or an Advanced Registered Nurse Practitioner (ARNP)	Cass
CHI Health Mercy Corning	Internal Medicine Physician (MD/DO)	Adams
CHI Health Mercy Corning	RN	Adams
CHI Health Mercy Corning	Registered Nurse (RN)	Taylor



CHI Health Missouri Valley	Behavioral Health Nurse Practitioner (NP)	Harrison
CHI Health Missouri Valley	Clinical RN	Harrison
Clarke County Hospital	MD/DO	Clarke
Community Health Care, Inc.	Family Medicine Nurse Practitioner	Muscatine
Community Health Centers of Southeastern Iowa, Inc	Pediatrician, MD or DO	Des Moines
Community Health Centers of Southeastern Iowa, Inc	Pediatric PA	Des Moines
Community Health Centers of Southeastern Iowa, Inc	Pediatrician, MD or DO	Lee
Community Health Centers of Southeastern Iowa, Inc	Pediatric Physician Assistant (PA)	Lee
Crawford County Memorial Hospital	Family Medicine Physician	Crawford
Dallas County Hospital	Psychiatric Mental Health Nurse Practitioner (PMHNP)	Dallas
Davis County Hospital	Physician	Davis
Decatur County Hospital	Registered Nurse (RN) or ARNP	Decatur
Decatur County Hospital	MD/DO	Decatur
Floyd County Medical Center	MD/DO	Floyd
Floyd County Medical Center	Physician Assistant	Floyd
Floyd Valley Hospital	RN	Plymouth
Floyd Valley Hospital	Pediatrician, MD or DO	Plymouth
George C. Grape Community Hospital	RN	Fremont
George C. Grape Community Hospital	Medical Doctor or Doctor of Osteopathic Medicine	Fremont



Good Neighbor Society	Registered Nurse (RN)	Delaware
Greater Regional Medical Center	Oncology Advanced Registered Nurse Practitioner (ARNP)	Union
Greater Regional Medical Center	Oncology Registered Nurse (RN)	Union
Guthrie County Hospital	Primary Care Physician (MD or DO)	Guthrie
Guttenberg Municipal Hospital	Registered Nurse (RN)	Clayton
Guttenberg Municipal Hospital	Advanced Practice Provider (Nurse Practitioner / Physician Assistant)	Clayton
Hamilton County Hospital dba Van Diest Medical Center	Primary Care Physician (MD or DO)	Hamilton
Hancock County Health System	MD/DO Family Practice	Hancock
Hegg Memorial Hospital DBA Hegg Memorial Health Center	Registered Nurse	Sioux
Humboldt County Memorial Hospital	Emergency Department physician MD or DO	Humboldt
Ida County Iowa Community Hospital	MD or DO	Ida
Infinity Health	Primary Care Physician (MD/DO)	Decatur
Infinity Health	Registered Nurse (RN)	Decatur
Iowa Family Counseling	ARNP	Washington
Iowa Specialty Hospital	MD/DO FP-OB	Wright
Iowa Specialty Hospital	Board-certified/eligible OB/GYN physician	Hamilton
Iowa Specialty Hospital	RN-OB	Wright



Keokuk Area Hospital	Emergency Medicine Physician	Lee
Kossuth Regional Health Center	RN	Kossuth
Lucas County Health Center	Advanced Registered Nurse Practitioner (ARNP)	Lucas
Lucas County Health Center	Registered Nurse (RN)	Lucas
Madison County Healthcare System	Pediatrician preferred; pediatric nurse practitioner as an alternative	Madison
Mahaska County Hospital dba Mahaska Health Partnership	MD/DO	Mahaska
Mahaska County Hospital dba Mahaska Health Partnership	Physician assistant	Mahaska
Manning Regional Healthcare Center	RN	Carroll
Manning Regional Healthcare Center	Advanced Registered Nurse Practitioner (ARNP)	Carroll
Marengo Memorial Hospital	MD/DO, NP, or PA-C	Washington
Marengo Memorial Hospital	Urologist	Iowa
Mercy Health Services-Iowa, Corp.	Emergency Medicine ARNP	Dubuque / Delaware
MercyOne Clinton Medical Center	Family Medicine Physician (MD or DO)	Clinton
MercyOne Elkader Medical Center	Family Medicine Physician (MD/DO)	Clayton
MercyOne Genesis DeWitt Medical Center	ARNP	Clinton



MercyOne New Hampton	Family Medicine Physician (MD or DO)	Chickasaw
MercyOne Newton Medical Center	MD/DO Internal Medicine physician	Jasper
MercyOne North Iowa Foundation	MD/DO	Cerro Gordo
MercyOne North Iowa Foundation	Family Medicine Physician (MD/DO)	Winnebago / Hancock
MercyOne North Iowa Foundation	Family Medicine Provider ARNP	Worth
Mitchell County Regional Health Center	Doctor of Medicine (MD) or a Doctor of Osteopathic Medicine (DO)	Mitchell
Monona County Board of Health dba Burgess Health Center	Registered Nurse (RN)	Monona
Monroe County Hospital	Doctor of Medicine (MD) or Doctor of Osteopathic Medicine (DO)	Monroe
Morning Glory Birth & Wellness	Certified Nurse Midwife (CNM)	Sioux
Osceola Community Hospital DBA Osceola Regional Health Center	Primary Care Physician (MD or DO)	Osceola
Ottumwa Regional Health Center	Board-Certified General Surgeon (MD/DO)	Wapello
Ottumwa Regional Health Center	Physician Assistant (PA) specialized in General Surgery and Orthopedic Surgery.	Wapello
Palmer Lutheran Health Center	Family Medicine Physician OB (MD or DO)	Fayette
Palo Alto County Health System	Advanced Registered Nurse Practitioner	Palo Alto



Pella Regional Health Center	Registered Nurse (RN) Navigator – Radiation Oncology	Marion
Priority Health Northwest	Provider Type 1 or 2	Clay
R & R Counseling Solutions	Psychiatric Mental Health Nurse Practitioner (PMHNP – ARNP - Psychiatrist)	Van Buren
R & R Counseling Solutions	Physician Assistant (PA)	Jefferson
Regional Health Services of Howard County	RN	Howard
Regional Health Services of Howard County	On-site Radiologist	Howard
Regional Medical Center	licensed Internal Medicine Physician (Internist)	Delaware
Ringgold County Hospital	Physician Assistant (PA)	Ringgold
Ringgold County Hospital	Doctor of Medicine (MD) or Doctor of Osteopathic Medicine (DO)	Ringgold
Sanford Health	RN	Plymouth
Sanford Health Network - Sioux Falls, SD	FAMILY MEDICINE PHYSICIAN (MD OR DO)	Lyon
Shelby County Chris A Myrtue Memorial Hospital, DBA Myrtue Medical Center	MD/DO	Shelby
Shelby County Chris A Myrtue Memorial Hospital, DBA Myrtue Medical Center	Registered Nurse (RN)	Shelby
Shenandoah Medical Center	OB-GYN MD or DO	Page/Fremont
Sioux Center Health	MD, General Surgeon	Sioux



Sioux Valley Memorial Hospital Association	ARNP	Cherokee
Sioux Valley Memorial Hospital Association	Family Practice Physician with Obstetrics and C-Section Competency	Cherokee
Spencer Hospital	Family Practice/Obstetrics (FP/OB) Physician (MD or DO)	Clay
Spencer Hospital	Certified Registered Nurse Anesthetist (CRNA)	Clay
St. Anthony Regional Hospital	MD/DO	Carroll
St. Joseph's Mercy Hospital DBA MercyOne Centerville Medical Center	Family Medicine Physician (MD or DO)	Appanoose
Stewart Memorial Community Hospital	APRN	Calhoun
UnityPoint Health - Marshalltown	Oncology/Hematology Advanced Registered Nurse Practitioner	Marshall
UnityPoint Health - Marshalltown	Cardiology Physician's Assistant (PA)	Marshall
Van Buren County Hospital	Family Practice Physician (MD or DO)	Van Buren
Veterans Memorial Hospital	Family Practice Physician with Obstetrics (FPOB)	Allamakee
Virginia Gay Hospital	Family practice physician	Benton
Washington County Hospital and Clinics	Oncology & Chemotherapy Infusion Registered Nurse	Washington
Wayne County Hospital	Cardiologist (MD degree, fully licensed)	Wayne
Whiting Commercial Development Corp	RN	Monona
WinnMed	Psychiatrist MD or DO	Winneshiek

Adair County Memorial Hospital	MD/DO	Adair
Avera Holy Family Hospital	Family Practice Physician (MD/DO)	Emmet

As provided for in the RFP, this Notice of Intent to Award is subject to execution of a written contract. As a result, this Notice does NOT constitute the formation of a contract between the Agency and the apparent successful bidder. The bidder shall not acquire any legal or equitable rights relative to the contract services until a contract is executed. If the apparent successful bidder fails to negotiate and execute a contract with the Agency, in its sole discretion, the Agency may revoke the Notice and enter into contract negotiations with another bidder or withdraw the RFP. The Agency further reserves the right to cancel the Notice at any time prior to the execution of a written contract.

Thank you for participating in the competitive selection process. For information about this Notice, please contact the issuing officer at the telephone number or email address listed below.

Julie Jones
Phone # 515-303-3682
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Enclosure: Review of Notice of Intent to Award Decision

This Best and Brightest – Rural Healthcare Workforce Recruitment is supported by the Centers for Medicare and Medicaid Services (CMS) of the U.S. Department of Health and Human Services (HHS) as part of a financial assistance award totaling approximately \$12,600,000.00 with 100 percent funded by CMS/HHS. The contents are those of the author(s) and do not necessarily represent the official view of, nor an endorsement, by CMS/HHS, or the U.S. Government.

Review of Notice of Intent to Award Decision.

Bidders may request reconsideration of this intent to award decision by submitting a written request to the Agency:

Bureau Chief

c/o Bureau of Service Contract Support
Department of Health and Human Services
Lucas State Office Building
321 E 12th Street
Des Moines, Iowa 50319-1002
email: reconsiderationrequest@hhs.iowa.gov

The Agency must receive the written request for reconsideration within five calendar days of the date of a notice of intent to award, exclusive of Saturdays, Sundays, and legal state holidays. The written request may be emailed or delivered by postal service or other shipping service. Do not deliver any requests for reconsideration to the office in person. It is the Bidder's responsibility to ensure that the request for reconsideration is received prior to the deadline. Postmarking or submission to a shipping service by the due date shall not substitute for actual receipt of a request for reconsideration by the Agency.

The request for reconsideration shall clearly and fully identify all issues being contested by reference to the page and section number of the RFP. If a Bidder submitted multiple Proposals and requests that the Agency reconsider a notice of intent to award decision for more than one Proposal, a separate written request shall be submitted for each. At the Agency's discretion, requests for reconsideration from the same Bidder may be reviewed separately or combined into one response. The Agency will expeditiously address the request for reconsideration and issue a decision. The Bidder may choose to file an appeal with the Agency within five calendar days of the date of the decision on reconsideration, exclusive of Saturdays, Sundays, and legal state holidays, and in accordance with 441 Iowa Admin. Code Ch. 7.