

Red Tape Review Rule Report

(Due: September 1, 2026)

Department Name:	Health and Human Services	Date:	September 1, 2026	Total Rule Count:	1
IAC #:	421	Chapter/ SubChapter/ Rule(s):	1	Iowa Code Section Authorizing Rule:	NA
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PLEASE NOTE, THE BOXES BELOW WILL EXPAND AS YOU TYPE

What is the intended benefit of the rule?

This chapter outlines the purpose of the former Human Rights Department.

Is the benefit being achieved? Please provide evidence.

No, the Department of Human Rights became part of the Department of Health and Human Services pursuant to 2023 Iowa Acts, SF 514.

What are the costs incurred by the public to comply with the rule?

There are no costs incurred by the public to comply with the chapter.

What are the costs to the agency or any other agency to implement/enforce the rule?

The Department incurs personnel and other administrative costs associated with the Human Rights Board.

Do the costs justify the benefits achieved? Please explain.

No, the Department of Human Rights became part of the Department of Health and Human Services pursuant to 2023 Iowa Acts, SF 514.

Are there less restrictive alternatives to accomplish the benefit? ☒ YES ☐ NO

If YES, please list alternative(s) and provide analysis of less restrictive alternatives from other states, if applicable. If NO, please explain.

Because there is no longer a Department of Human Rights and there was no rulemaking authority for the chapter to begin with, it will be rescinded.

Does this chapter/rule(s) contain language that is obsolete, outdated, inconsistent, redundant, or unnecessary language, including instances where rule language is duplicative of statutory language? [list chapter/rule number(s) that fall under any of the above categories]

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The entire chapter is obsolete.

RULES PROPOSED FOR REPEAL (list rule number[s]):

The entire chapter will be proposed to be rescinded.

RULES PROPOSED FOR RE-PROMULGATION (list rule number[s] or include rule text if available):

None

****For rules being re-promulgated with changes, you may attach a document with suggested changes.***

METRICS

Total number of rules repealed:	1
Proposed word count reduction after repeal and/or re-promulgation	507
Proposed number of restrictive terms eliminated after repeal and/or re-promulgation	6

ARE THERE ANY STATUTORY CHANGES YOU WOULD RECOMMEND INCLUDING CODIFYING ANY RULES?

No.