

Supervision Rule Changes

Due to recently passed legislation the Iowa Board of Behavioral Science and The Iowa Board of Social Work are starting a review of their supervision rules. HF891 requires the Board's to work jointly to develop substantially identical supervision rules. The Board of Social Work reviewed and voted to notice the rule changes below at their November 22nd meeting. The rules will now be considered by the Board of Behavioral Science at their December 9th meeting.

Comments may be submitted via mail, email, or fax to:

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Item 1. Amend subrule **31.2(6)** as follows:

31.2(6) The candidate for permanent licensure shall submit the required attestation of supervision forms documenting clinical experience as required in rule ~~645—31.5~~(154D) for marital and family therapy and rule ~~645—31.7~~(154D) for mental health counseling.

Item 2. Amend subrule **31.2(7)** as follows:

31.2(7) The candidate for temporary licensure for the purpose of fulfilling the postgraduate supervised clinical experience requirement must submit a supervision plan ~~the Supervised Clinical Experience: Approval and Attestation form~~ to the board and receive approval of the candidate's supervisor(s) prior to licensure. ~~The temporary licensee must notify the board immediately in writing of any proposed change in supervisor(s) and obtain approval of any change in supervisor(s).~~ Within 30 days of completion of the supervised clinical experience, the attestation of the completed supervised experience must be submitted to the board office. The temporary licensee shall remain under supervision until a permanent license is issued.

Item 3. Rescind rule ~~645—31.5(154D)~~.

Item 4. Rescind rule ~~645—31.7(154D)~~ and adopt the following new rule in lieu thereof:

645—31.7 (2021 Iowa Acts, House File 891) Supervised clinical experience. An applicant for licensure as a mental health counselor or marital and family therapist must complete a supervised clinical experience as set forth in the rule.

31.7(1) Minimum requirements. The supervised clinical experience must satisfy all of the following requirements:

- a. *Timing.* The supervised clinical experience cannot begin until after all graduate coursework is completed, with the exception of the thesis.
- b. *Duration.* The supervised clinical experience must be a minimum of two years.
- c. *Minimum number of hours.* The supervised clinical experience must consist of at least 3,000 hours of practice.

- d. Minimum number of direct client hours.* The supervised clinical experience must consist of at least 2,000 hours of direct client contact.
- e. Minimum number of direct supervision hours.* The supervised clinical experience must consist of at least 110 hours of direct supervision equitably distributed throughout the supervised clinical experience, including at least 24 hours of live or recorded direct observation of client interaction. A maximum of 50 hours of direct supervision may be obtained through group supervision. Direct supervision can occur in-person or using video conferencing. After 110 hours of direct supervision are complete, ongoing direct supervision must continue to occur for the remainder of the supervised clinical experience.
- f. Number of supervisors.* A supervisee may utilize a maximum of four supervisors at any given time. A supervisee is responsible for notifying each supervisor if another supervisor is also being utilized to allow for coordination as appropriate.
- g. Number of supervisees.* A supervisor shall determine the number of supervisees who can be supervised safely and competently and shall not exceed that number.
- h. Content.* The supervised clinical experience must involve performing psychosocial assessments, diagnostic practice using the current edition of the Diagnostic and Statistical Manual of Mental Disorders (DSM), and providing treatment, including the establishment of treatment goals, psychosocial therapy using evidence-based therapeutic modalities, and differential treatment planning. The supervised clinical experience must prepare the supervisee for independent practice and must include training on practice management, ethical standards, legal and regulatory requirements, documentation, coordination of care, and self-care.

31.7(2) Eligible supervisors. A supervisor must satisfy all of the following requirements:

- a.* A supervisor must hold an active license as an independent level social worker, mental health counselor, or marital and family therapist in Iowa.
- b.* A supervisor must have a minimum of three years of independent practice.
- c.* A supervisor must have completed at least a six-hour continuing education course in supervision or one graduate level course in supervision.
- d.* A supervisor must be knowledgeable in the applicable ethical code and licensing rules governing the supervisee.

31.7(3) Supervision plan. Prior to beginning supervision, the supervisee must submit a written supervision plan to the Board using the current form published by the Board. The supervisee must also submit a written supervision plan to the Board prior to beginning supervision with a new supervisor.

31.7(4) Supervision report. When supervision is complete, or when a supervisor ceases providing supervision to the supervisee, the supervisee must ensure a completed supervision report using the current form published by the Board is submitted to the Board. If the supervisor reports that the supervisee is not adequately prepared for independent licensure, or reports violations of the Board's rules or applicable ethical code, the Board may require the supervisee to complete additional supervision or training as deemed appropriate prior to licensure.

31.7(5) Supervised clinical experience in other states. An applicant who completed some or all of their supervised clinical experience in another state without obtaining licensure in another state should contact the Board to determine whether some or all of the supervised clinical experience completed can be used to qualify for licensure in Iowa.

Item 5. Rescind rule 645—280.6(154C) and adopt the following **new** rule in lieu thereof:

645—280.6 (2021 Iowa Acts, House File 891) Supervised clinical experience. An applicant for licensure as an independent level social worker must complete a supervised clinical experience as set forth in the rule.

280.6(1) Minimum requirements. The supervised clinical experience must satisfy all of the following requirements:

- a. Timing.* The supervised clinical experience cannot begin until after licensure as a master level social worker.

- b. *Duration.* The supervised clinical experience must be a minimum of two years.
- c. *Minimum number of hours.* The supervised clinical experience must consist of at least 3,000 hours of practice.
- d. *Minimum number of direct client hours.* The supervised clinical experience must consist of at least 2,000 hours of direct client contact.
- e. *Minimum number of direct supervision hours.* The supervised clinical experience must consist of at least 110 hours of direct supervision equitably distributed throughout the supervised clinical experience, including at least 24 hours of live or recorded direct observation of client interaction. A maximum of 50 hours of direct supervision may be obtained through group supervision. Direct supervision can occur in-person or using video conferencing. After 110 hours of direct supervision are complete, ongoing direct supervision must continue to occur for the remainder of the supervised clinical experience.
- f. *Number of supervisors.* A supervisee may utilize a maximum of four supervisors at any given time. A supervisee is responsible for notifying each supervisor if another supervisor is also being utilized to allow for coordination as appropriate.
- g. *Number of supervisees.* A supervisor shall determine the number of supervisees who can be supervised safely and competently and shall not exceed that number.
- h. *Content.* The supervised clinical experience must involve performing psychosocial assessments, diagnostic practice using the current edition of the Diagnostic and Statistical Manual of Mental Disorders (DSM), and providing treatment, including the establishment of treatment goals, psychosocial therapy using evidence-based therapeutic modalities, and differential treatment planning. The supervised clinical experience must prepare the supervisee for independent practice and must include training on practice management, ethical standards, legal and regulatory requirements, documentation, coordination of care, and self-care.

280.6(2) Eligible supervisors. A supervisor must satisfy all of the following requirements:

- a. A supervisor must hold an active license as an independent level social worker, mental health counselor, or marital and family therapist in Iowa.
- b. A supervisor must have a minimum of three years of independent practice.
- c. A supervisor must have completed at least a six-hour continuing education course in supervision or one graduate level course in supervision.
- d. A supervisor must be knowledgeable in the applicable ethical code and licensing rules governing the supervisee.

280.6(3) Supervision plan. Prior to beginning supervision, the supervisee must submit a written supervision plan to the Board using the current form published by the Board. The supervisee must also submit a written supervision plan to the Board prior to beginning supervision with a new supervisor.

280.6(4) Supervision report. When supervision is complete, or when a supervisor ceases providing supervision to the supervisee, the supervisee must ensure a completed supervision report using the current form published by the Board is submitted to the Board. If the supervisor reports that the supervisee is not adequately prepared for independent licensure, or reports violations of the Board's rules or applicable ethical code, the Board may require the supervisee to complete additional supervision or training as deemed appropriate prior to licensure.

280.6(5) Supervised clinical experience in other states. An applicant who completed some or all of their supervised clinical experience in another state without obtaining licensure in another state should contact the Board to determine whether some or all of the supervised clinical experience completed can be used to qualify for licensure in Iowa.