ECI Stakeholder Alliance	Document Number:	2.0
Organizational Structure	Effective Date:	
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Policy:

The Early Childhood Iowa Stakeholders Alliance shall develop and adopt in its bylaws, or its policies and procedures, its organizational structure within the scope established by state law (Chapter 256I.12).

Purpose:

The structure of the Early Childhood Iowa Stakeholder Alliance that allows it to complete its mission (see ECI-SA Mission Statement). Changes in the organizational structure should be made to the bylaws consistent with established state law.

Definitions:

The organizational structure is the explicit and implicit institutional rules and policies designed to provide a structure where various work roles and responsibilities are delegated, controlled and coordinated. The structure describes the hierarchical arrangement of lines of authority, communications, rights and duties.

The current structure as established by state law (Iowa Code Chapter 256I.12.1-7) and the bylaws divide responsibilities into the following entities:

- 1. ECI Stakeholder Alliance
- 2. ECI Steering Committee
- 3. ECI Component Groups

Procedures:

- The ECI Stakeholder Alliance should revisit its organizational structure every 5 years.
- Any and all members should have a voice in possible changes in the organizational structure, either through in-person exchanges or through technological means such as a survey.
- The ECI Steering committee will sift through possible revisions from the membership, as well as seek input from the State ECI Board, ECI Area Boards, Local ECI Directors and ECI Component groups.
- All changes to the organizational structure should be made to the bylaws or policies and procedures and use the appropriate approval and change process for making those changes.
- All changes that must also be made to the Iowa Code since the ECI-SA, Steering Committee and Component Groups are established in Iowa Code.
- Every effort should be made to align these policies and procedures to Iowa Code and ECI-SA bylaws.
- A diagram of the current structure will be posted on the ECI website.

Responsibilities:

It is the responsibility of the membership to be knowledgeable about the organizational structure and to follow the bylaws, policies and procedures, of the Early Childhood Iowa Stakeholder Alliance.

Revision History	