Iowa Medicaid Enterprise-HIPP Unit PO Box 36476 Des Moines, IA 50315-9907

Date:

HIPP Worker: Local Calls: Toll Free: 1-888-346-9562 Fax: (515) 725-0725 Email: HIPP@dhs.state.ia.us

Health Insurance Premium Payment (HIPP) Program Review

Dear

It is time for the Iowa Department of Human Services to complete a review of your eligibility for the HIPP program. Complete and return items 1-3 listed below. Contact the HIPP worker list above with questions or if you are having trouble obtaining the requested information. We cannot return original documents.

What you must do:

- 1. Sign, date, and provide your phone number on the section labeled *Permission to Release Information* on form 470-3016, *Employer Verification for HIPP*, and then give the signed review form to your employer to complete.
- 2. Complete form 470-2868, *HIPP Medical History Questionnaire*, for everyone in your home who gets Medicaid and is also covered by your health insurance.
- 3. Send in a copy of:
 - Your most recent paystub that shows a health insurance deduction.
 - A copy of the front and back of your health insurance cards (not Medicaid cards).
 - Summary of Benefits and Coverage: This shows what your prescription and health insurance plan covers, including deductibles, copayments, coinsurance, and out-ofpocket costs.*
 - Employer Rate Sheet: This shows the employee's cost for health insurance, including all available options to the household.*

*You may need to access your employer's website or contact your human resource department to get this.

Please keep this page as a reference. The top portion tells you how to contact your worker. The back tells you what changes need to be reported.

IMPORTANT: To ensure your HIPP payments do not stop, all of the information listed above must be received in this office by

IMPORTANT NOTICE

Please read the following information regarding your participation in the HIPP program. Questions should be referred to the HIPP worker listed on the front of this form.

Medicaid (Title 19) Eligibility

In order to be eligible for premium reimbursement through the HIPP program, some or all of the persons covered under the insurance policy must be eligible for Medicaid. <u>If all</u> of the persons covered under the health insurance policy lose Medicaid eligibility, HIPP premium reimbursement will stop as of the date eligibility ends. <u>If some</u> of the persons covered under the health insurance policy lose Medicaid eligibility, we will reevaluate the health insurance policy to see if it is still cost-effective for the Department to reimburse the premium.

Reporting Changes

You are required to report all changes to this office within <u>10 days of the change</u>. Changes may impact the benefit amount and who is considered HIPP eligible. The quickest way to report changes is to:

- Call us toll-free **1-888-346-9562**
- Email: HIPP@dhs.state.ia.us
- Call the number on the front of this notice
- Fax: 1-515-725-0725

You are required to report all changes that occur in your employment, health insurance, in your family, and household. Here are examples of some changes that need to be reported.

- Mailing address changes (state checks do not get forwarded).
- The health insurance ends, or the insurance carrier, premium or deductible, or coverage changes.
- The policyholder is not living with the Medicaid-eligible members.
- Medicaid-eligible member moves in or out of your home, or you are no longer responsible for their Medicaid case.
- The health insurance policy, paid by HIPP, is no longer primary for the HIPP eligible and enrolled members.
- Employment changes.

Under the Consolidated Omnibus Budget Reconciliation Act of 1985 (often referred to as COBRA), some employers must continue to make health insurance available for a limited time to persons after employment ends or hours of work are reduced (such as going from full-time to part-time). If you are eligible for insurance coverage under the COBRA provisions, your employer must give you a written notice informing you of your right to continue the coverage.

DO NOT SIGN THE FORM SAYING YOU DON'T WANT COBRA COVERAGE UNTIL WE CAN DETERMINE WHETHER THE POLICY IS COST-EFFECTIVE.

Employer Verification for HIPP

Your employer's human resource department needs to complete this review form.							
IOWA DEPARTMENT OF HUMAN SERVICES			Date:				
Iowa Medicaid Enterprise-HIPP Unit			HIPP Worker:				
PO Box 36476							
Des Moines, IA 50315-9907		Toll Free: 1-888-346-9562					
		Fax: (515) 725-0725 Email: HIPP@dhs.state.ia.us					
			HIPP ID:				
Permission to Release Information							
My employer has my permission to give information about my health insurance benefits to the staff of the Iowa							
Department of Human Services. This information may be discussed either verbally or in writing. This							
permission will end thirteen months from the date of my signature. I understand that I have the right to notify							
my employer if I want the permission to end at an earlier date.							
Name of Employee: Phone Number:							
			-				
Signature of Employee:			Date:				
Give this fo	orm to your employer's hun	epartment to complete.					
Directions for completing this form							
Directions for completing this form.							
Name of Employer:							
Please return by:							
Tiease retuin by.							
The Health Insurance Premium Payment (HIPP) program is reviewing eligibility for							
The meanin mourance Fremium Fayment (THFF) program is reviewing eligibility for							
Please call if you have any questions or need help completing this review form. When you are done, give the							
completed review form back to your employee or let them know if you send it to us directly. Thank you!							
The people covered under the employer sponsored health insurance are listed below. Mark yes if the person							
is covered by the health insurance or no if not covered by the health insurance. If someone is not listed that							
does have coverage, provide the individual's full name and the effective date of coverage on the back of this							
form in the comments section.							
	🗌 Yes 🗌 No		🗌 Yes 🗌 No				
	🗌 Yes 🗌 No		🗌 Yes 🗌 No				
	🗌 Yes 🗌 No		🗌 Yes 🗌 No				
	 □ Yes □ No						
	□ Yes □ No						
	☐ Yes ☐ No —						
	☐ Yes ☐ No		☐ Yes ☐ No				
	🗌 Yes 🗌 No		🗌 Yes 🗌 No				
	🗌 Yes 🗌 No		🗌 Yes 🗌 No				

The amount the HIPP program reimburses for your employee or to your company is not necessarily the amount the employee has deducted from their paycheck. For example, the HIPP program may only reimburse for an employee + child(ren) plan even though the employee may pay for a family plan. If your employee is enrolled in a family plan and we are reimbursing at the employee + child(ren) rates, provide both rates so we can match the rates back to the paystub.

If any the information on this review form is not correct, please explain in comments why and when the change occurred.

The employer representative is to complete this form.

HIPP i	P is reimbursing . This may not match what the employee is enrolled i						ee is enrolled in.		
1.	Rate:						Correct	Not Correct	
2.	Frequency of pay	roll deduction	n for insurance	:				Correct	Not Correct
3.	Circle the day of the	he week the	employee gets	s paid: M	тw	Th F	= Sa	a Su	
4.	Health Insurance	Carrier:] Correct	Not Correct
5.	Health Insurance	Deductible:	Single \$	Family	/\$				
6.	Prescription Dedu	ictible:	Single \$	Family	/\$				
7.	Is this a High-De Internal Revenue		alth Plan (per	Section 22	3(c)(2) d	of the] Yes	🗌 No
8. Are there any wellness or health credits, spousal surcharges, or different rates for smoker or non-smoker? If so, please include an explanation of how much they are worth and how they are used.									
 Are there any changes planned for the health insurance? For example, carrier change, increase in deductibles, etc. Yes No If yes, explain or include an update rate sheet and summary of benefits and coverage. 									
Comm	ents:								
Employer Representative Name (print) Signature of Employer R			Repr	esentative	;				
Date		Phone num	nber	Fax Nu	umber		E	mail addre	ess



Iowa Department of Human Services

HIPP MEDICAL HISTORY QUESTIONNAIRE

Date: Due Date:

To see if the HIPP program can pay for health insurance please answer the following questions regarding the health of the people who get Medicaid in your household. Check all conditions that apply. If yes is checked, list the name of the person with this condition and how often medical care is needed to treat the condition.

Condition			If yes, list the name of Medicaid-eligible member with this condition	How often is medical care required?
ADHD	🗌 Yes	🗌 No		
Alcoholism/Drug Addiction	🗌 Yes	🗌 No		
Asthma or Breathing Problems	🗌 Yes	🗌 No		
Blood Disorder	🗌 Yes	🗌 No		
Cancer	🗌 Yes	🗌 No		
Diabetes	🗌 Yes	🗌 No		
Heart Condition	🗌 Yes	🗌 No		
HIV Positive/Acquired Immune	🗌 Yes	🗌 No		
Deficiency Syndrome (AIDS)				
Kidney or Liver Disorder	🗌 Yes	🗌 No		
Organ Transplant	🗌 Yes	🗌 No		
Pregnancy	🗌 Yes	🗌 No		
List due date:				
Scoliosis or Back Injury	🗌 Yes	🗌 No		
Seizure Disorder	🗌 Yes	🗌 No		
Stroke or Head Injury	🗌 Yes	🗌 No		
Other Disease/Condition	🗌 Yes	🗌 No		
Requiring Treatment (list)				
Other comments:				

Are any of the persons covered by Medicaid periodically institutionalized or currently living in an institution (mental health institution, nursing home, hospital, etc.)? If yes, list the name of the person and the reason they are institutionalized.

Your Signature	Date
Email Address	
Home Phone	Other Phone

Questions or need help? Toll Free 1-888-346-9562 Des Moines area (515) 974-3282 Fax (515) 725-0725 HIPP Unit, PO Box 36476, Des Moines, IA 50315-9907

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