Iowa Department of Human Services

EMPLOYEE PERCEPTION OF VIOLENCE IN THE WORKPLACE

This questionnaire is designed to be given by managers and supervisors to employees to determine the employee's perception about violence in the workplace. Employee perceptions are an important first step in taking action to improve safety and security in the workplace. Results will be tallied for the work site. These results will be used to suggest necessary changes at the work site.

Please complete this questionnaire and return it to		by				
		Verv			N	ot at all
1.	How concerned are you about your personal safety at work, exclusive of working with clients?	1	2	3	4	5
2.	What is the reason for your concern? Please describ	e in one o	or two s	entences	s?	
		Very sa	afe		Very	unsafe
3.	How safe do you feel in your current workplace?	1	2	3	4	5
4.	Please explain what could be done to improve your workplace. Include both changes to the physical fa	0	•	•		
5.	Do you work directly with clients?	🖵 Yes			No	
	 a. If YES, where do you work with clients? (Chec In an office where others are present In their home Other (please specify) 					
	b. If YES, how safe do you feel working with clients?	Very sa 1	afe 2	3	Very 4	unsafe 5

c. If YES, what concerns do you have about working with clients?

6. Training about violence in the workplace

	a. Have you received training about dealing with violence in the workplace?	U Yes	🖵 No
	b. Are you interested in receiving training about dealing with violence in the workplace?	The Yes	🖵 No
	If YES, what topics would you like to have covered?		
7.	Have you discussed any concerns you have about safety in your current workplace with your supervisor or manager?	The Yes	🖵 No
	If NO, please use this questionnaire to note your concerns.		
	If YES, do you feel the response was adequate?	The Yes	🖵 No

Job Class _____

Please explain if the response was not adequate.

Work Site _____