

# EMPLOYING AFGHAN REFUGEES



Employers have the opportunity to be part of Iowa's rich tradition of welcoming refugees by hiring Afghan refugees and evacuees who will make Iowa their home.

They are highly motivated to regain economic stability for their families, making them excellent prospects for employers looking to fill gaps in the labor market.

## CONSIDERATIONS WHEN HIRING AFGHAN REFUGEES

### ► Documentation

*Afghan refugees may have been issued different documentation than what you have seen with previous employees.*

### ► Housing

*Finding a place to call home will be integral to welcoming refugees into the community and the workforce.*

### ► Health

*Afghan refugees will have received health care at U.S. military bases, but health and other factors are an ongoing consideration.*

Hiring a refugee demonstrates your commitment to building self-sufficiency, strengthening families and to making Iowa a welcoming and safe place for refugees.

## SUPPORT SERVICES ARE AVAILABLE TO EMPLOYERS

If you are an employer in Iowa with job opportunities and are looking to hire eager, reliable workers, ask how the Bureau of Refugee Services may be able to help.

**Please call 515-875-5615**

**If you represent an organization or business that would like to overcome barriers to hiring new Americans, please contact a resettlement provider in your community.**

- **State Refugee Coordinators:** <https://bit.ly/3lie7kY>
- **Resettlement agencies:** <https://bit.ly/3Fhc7BL>
- **Local refugee resettlement agency Reception and Placement program (R&P) affiliates:** <https://bit.ly/2Ynl3oE>