



Glenwood Resource Center (GRC) Incentives and Resources

April 8, 2022

Over the next two years, the State of Iowa will transition residents to other settings as Glenwood Resource center prepares for closure. We need the GRC team throughout this process and we will provide incentives and resources over the next two years to assist employees and their families.



Retention Payment Incentives: \$12,000 Value

Effective April 15, 2022, all GRC employees will receive a \$1,500 lump-sum retention payment every 7 pay periods if the employee remains with GRC. The employee is required to sign an Agreement

for Receipt of Recruitment or Retention Pay. The employee will be responsible for reimbursing GRC a prorated amount if their employment ends before their commitment is completed. Temporary and contract staff are not eligible. Additional information can be found in the GRC Retention Program Policy and Calendar within this folder.

There Will Be Additional Resources

Throughout the coming months additional resources will be provided to assist employees and their families in the Administration Building, Conference Room D. One example of some of the resources and incentives that will be available is relocation assistance.

Employee Assistance Program (EAP)

For employees who would like to discuss the impact of this information with a confidential source, the EAP, KEPRO, is on site today from 6 AM – 8 AM and 3 PM – 5 PM located in the Administration Building, Conference Room C.

KEPRO is also available by phone at 800-833-3031 and online at www.EAPHelpLink.com – use Company Code: IOWA

If you have questions, please email GRC-HR@dhs.state.ia.us

*Thank you for your continued dedication to the
health and safety of the individuals we serve!*