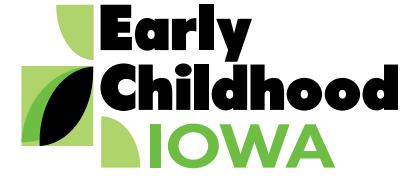


# IOWA EARLY CARE AND EDUCATION PROGRAM ADMINISTRATOR ROLES



Program Administrator <sup>2</sup> Tiers	ORIENTATION <sup>1</sup>	TIER 1	TIER 2	TIER 3	TIER 4	TIER 5	TIER 6	TIER 7
Unifying Framework for the Early Childhood Education Profession	ECE I	ECE I	ECE I	ECE II	ECE II	ECE II	ECE III	ECE III
Education Details	<p>Categories:</p> <ul style="list-style-type: none"> <li>• Health, Safety, and Nutrition</li> <li>• Child Development</li> <li>• Licensing Rules and Regulations</li> <li>• Ethics and Diversity</li> <li>• Educational Programming</li> <li>• Families and Communities</li> <li>• Program Management</li> <li>• Professionalism and Leadership</li> </ul>	<p><b>Child Development Associate® (CDA) Credential™</b> through credit hours</p> <ul style="list-style-type: none"> <li>• Introduction to Early Childhood Education</li> <li>• Early Childhood Guidance</li> <li>• Health, Safety, and Nutrition</li> <li>• Early Childhood Curriculum</li> <li>OR</li> <li>• Infant/Toddler Care Education</li> </ul> <p>OR</p> <p><b>Child Development Associate® (CDA) Credential™</b> through 120 training hours<sup>2</sup> CDA Content Areas:</p> <ul style="list-style-type: none"> <li>• Planning a safe and healthy learning environment</li> <li>• Advancing children's physical and intellectual development</li> <li>• Supporting children's social and emotional development</li> <li>• Building productive relationships with families</li> <li>• Managing an effective program operation</li> <li>• Maintaining a commitment to professionalism</li> <li>• Observing and recording children's behavior</li> <li>• Understanding principle of child development and learning</li> </ul> <p><b>PLUS</b></p> <p>10 training hours in leadership, administration, or management</p>	<p>9 Early Childhood Education semester credit hours</p> <p><b>PLUS</b></p> <p>1 course in Early Childhood Program Administration (3 semester credit hours)</p> <p>OR</p> <p>3 Early Childhood Leadership, Administration, or Management semester credit hours</p>	<p>12 Early Childhood Education semester credit hours</p> <p><b>PLUS</b></p> <p>Aim4Excellence Director Credential</p> <p>OR</p> <p>Certificate in Early Childhood Administration</p>	<p><b>ECE Community College Diploma</b></p> <p><b>PLUS</b></p> <p>9 Early Childhood Leadership, Administration, or Management semester credit hours</p> <p>OR</p> <p>45 education semester credit hours with a minimum of 12 Early Childhood Education semester credit hours</p> <p>AND</p> <p>9 Early Childhood Leadership, Administration, or Management semester credit hours</p>	<p><b>Associate Degree in Early Childhood Education</b></p> <p>OR</p> <p><b>Associate Degree</b> with a minimum of 24 Early Childhood Education semester credit hours</p> <p>OR</p> <p>60 education semester credit hours with a minimum of 24 Early Childhood Education semester credit hours</p> <p>AND</p> <p>9 Early Childhood Leadership, Administration, or Management semester credit hours</p>	<p><b>Bachelor's Degree</b> in Early Childhood Education</p> <p>OR</p> <p>BOEE Licensure with Early Childhood Education Endorsement(s): 100, 103, 106, 262, or 1001</p> <p>OR</p> <p><b>Bachelor's Degree</b> with a minimum of 24 Early Childhood Education semester credit hours</p> <p>OR</p> <p><b>Master's Degree</b> with a minimum of 24 Early Childhood Education semester credit hours one of the above</p> <p><b>ONE OF THE ABOVE, PLUS</b></p> <p>9 Early Childhood Leadership, Administration, or Management semester credit hours</p>	<p><b>Master's Degree</b> in Early Childhood Education</p> <p>OR</p> <p><b>Master's Degree</b> in Early Childhood Administration</p> <p>OR</p> <p>meets requirements for Statewide Voluntary Preschool Program Administrator</p> <p><b>PLUS</b></p> <p>9 Early Childhood Leadership, Administration, or Management semester credit hours</p>
Recommended Experience		Two years of experience working in an early childhood setting as an administrator	Three years of experience working in an early childhood setting as an administrator	Three years of experience working in an early childhood setting as an administrator	Three years of experience working in an early childhood setting as an administrator	Three years of experience working in an early childhood setting as an administrator	Three years of experience working in an early childhood setting as an administrator	Three years of experience working in an early childhood setting as an administrator
WAGE\$® Levels <sup>3</sup>		Level 2		Level 3	Level 5	Levels 6 and 7	Levels 8, 9, and 10	Levels 9 and 10
Iowa Quality for Kids (IQ4K) Level		IQ4K Level 4	IQ4K Level 5	IQ4K Level 5	IQ4K Level 5	IQ4K Level 5	IQ4K Level 5	IQ4K Level 5

1. Anyone working in centers or preschools licensed by the Iowa Department of Human Services (DHS) or in a registered Child Development Home must have pre-service training before beginning work. Pre-service training is required by all new employees unless prior training is verified.  
 2. The Program Administrator is the person responsible for day-to-day program operation; ensuring the health and safety of the children; and planning, implementation, and evaluation of a child care, preschool, pre-kindergarten, or kindergarten program. The role of the Program Administrator includes leadership and management behaviors.  
 3. Child Care WAGES® Iowa is a salary supplement program operated through Iowa AEYC and is a licensed program of Child Care Services Association. For more information, contact wages@iowaaeyc.org