## Iowa Quality for Kids (IQ4K) Level

### Recommended Experience

- **WAGE$® Levels**
  - Level 2
  - Level 3
  - Level 5
  - Levels 6 and 7
  - Levels 8, 9, and 10
  - Levels 9 and 10

- **Iowa Quality for Kids (IQ4K) Level**
  - IQ4K Level 4
  - IQ4K Level 5

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1. Anyone working in centers or preschools licensed by the Iowa Department of Human Services (DHS) or in a registered Child Development Home must have pre-service training before beginning work. Pre-service training is required by all new employees unless prior training is verified.

2. The Program Administrator is the person responsible for day-to-day program operation; ensuring the health and safety of the children; and planning, implementation, and evaluation of a child care, preschool, pre-kindergarten, or kindergarten program. The role of the Program Administrator includes leadership and management behaviors.

3. Child Care WAGE$® Iowa is a salary supplement program operated through Iowa AEYC and is a licensed program of Child Care Services Association. For more information, contact wages@iowaaeyc.org

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**Iowa Early Care and Education Program Administrator Roles Career Pathway**

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