



July 21, 2021

TO: Community Action Agency Executive Director

FROM: Greg A. Pieper

RE: Iowa CSBG Program Policy (In-Person Services)

CSBG funded staff, including CSBG CARES Supplemental funded staff, who are fully vaccinated may meet in-person with agency customers without restriction. Until further notice, CSBG funded staff who are unvaccinated or whose vaccination status is undetermined must wear a mask and socially distance at all times during in-person contact with agency customers.

The DCAA recommends that CSBG funded staff working directly with agency customers be fully vaccinated. Agencies may not require proof of vaccination but may ask employees to voluntarily disclose their vaccination status. Agencies are responsible for developing protocols and precautionary measures to limit the spread of the COVID-19 virus.

People are considered fully vaccinated:

- 2 weeks after their second dose in a 2-dose series, such as the Pfizer or Moderna vaccines, or
- 2 weeks after a single-dose vaccine, such as Johnson & Johnson's Janssen vaccine