

# Jasper County Community Health Improvement Plan 2025-2030

updated 1.8.2025

Objective 1		Mental Health and Substance Misuse Priority	
Promote mental health and substance use prevention and treatment for Jasper County residents by the 4 actions by 12/31/2027.			
*State plan also	Action / Strategy	Likely Effect	Resources
1- Providers	<p>Increase the number of mental health and substance misuse providers in Jasper Co. by 12/31/2027.</p> <p>1.) Capstone Behavioral Health will explore options for students and interns.</p> <p>2.) Capstone Behavioral Health will explore opportunities to partner with Substance Treatment Providers.</p> <p>3.) Capstone will explore recruitment and retention for mental health providers.</p> <p>4.) Capstone will launch a marketing campaign to recruit providers.</p>	<p>Increase the number of people who receive services in Jasper Co.</p> <p>Decrease the number of people who use substances in Jasper Co.</p> <p>Increase the number of mental health providers at Capstone.</p>	<p><b>Partners</b></p> <p>Capstone &amp; CICS or new State Mental Health System- Mental Health Providers: House of Mercy, Private Providers, Jasper County Schools, DMACC, DMU, Grandview University, &amp; other colleges</p> <p>Mercy One Newton &amp; Newton Clinic</p> <p>Substance Treatment Partners: Clearview Recovery, Sheepgate, Capstone, ITS, House of Mercy</p> <p>Jasper Co. Cares Coalition</p> <p>NAMI</p> <p>Iowa Workforce</p>
	2- Schools	<p>Work with Jasper Co. 5 School Districts to increase mental health counselors and substance misuse prevention programs by 12/31/2027.</p> <p>1. Capstone BH will work with schools to explore options for mental health services.</p> <p>2. EFR and SROs will work with schools to explore evidence-based prevention programs in schools.</p>	<p>Increase the number of students who receive services as needed in Jasper Co.</p> <p>Increase access to Mental Health services by school-aged children.</p> <p>Increase in the prevention of children misusing substances.</p>
3- Outreach	<p>Provide access to and outreach to increase the distribution of mental health resources to the public by 12/31/2026.</p> <p>1.) Launch a social media campaign in coordinating with Jasper County Cares Coalition of available resources.</p> <p>2.) Offer materials for the Jasper County Cares Resource Table and online Resource Guide.</p>	<p>Increase access to Mental Health information</p> <p>Increased equity of access for all the community</p> <p>Increased awareness of mental health issues and resources</p>	<p>Mental Health partners &amp; CICS</p> <p>Jasper County school &amp; college Partners</p> <p>Mercy One Newton and Newton Clinic</p> <p>Treatment Partners: Clearview Recovery, Sheepgate, Capstone, ITS, House of Mercy</p> <p>Jasper Co. Cares Coalition</p> <p>NAMI</p> <p>Mindspring Alliance</p>
4. Promote Mental Health America & Mental Screening tools	<p>Promote the Mental Health America (MHA) screening link and MH screening tools by 12/31/2026.</p> <p>1.) Jasper County Cares and Mercy One will activate a media and social media campaign about the screening link.</p> <p>2.) Mercy One Newton will promote the link to providers.</p> <p>3.) Capstone BH will discuss screening tools including the PHQ9 and GAD7 with Jasper Co. Cares.</p>	<p>Increased community awareness of online screening availability with resources based on results</p> <p>Increase access to Mental Health information.</p>	<p>Link provided. mhnational.org</p> <p>Resources with website link results.</p> <p>Screening tools and training for providers.</p> <p>Staff time.</p> <p>CICS, Capstone BH, Mental Health Providers</p> <p>Jasper Co. Health Dept</p> <p>Mercy One Newton</p> <p>Jasper Co. Cares Coalition</p> <p>NAMI</p> <p>Mindspring</p>

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Objective 2		Lack of Healthcare Professionals	
*State plan also	Developing strategies to overcome the shortage of healthcare professionals by 12/31/2026.		
Access to Care	Action / Strategy	Likely Effect	Resources
<b>1- Education / Training</b>	<p>Expand education and training opportunities for healthcare positions including funding, accelerated training programs, and online by 12/31/2026.</p> <ol style="list-style-type: none"> <li>1.) DMACC in Newton will promote healthcare career opportunities and offer a job fair.</li> <li>2.) Explore employer on-the-job training programs</li> <li>3.) Jasper County EMS will offer training for EMS providers in 2025.</li> <li>4.) Jasper County Health Department employees will take the NIMS2200 class by 2026.</li> </ol>	<p>Increase the number of people to pursue healthcare jobs. Increase in healthcare college students. Increase in healthcare positions filled. Increase the amount of training opportunities for healthcare employees.</p>	<p>Partners Jasper County Schools, DMACC (lead), UI, DMU, Dubuque, &amp; other colleges Mercy One Newton and Newton Clinic LTC, Health and human service providers Jasper Co. Cares Coalition County EMA/EMS Workforce Development Jasper County Health Dept</p>
<b>2- Recruitment and Retention</b>	<p>Recruitment for careers in healthcare fields with financial, competitive salaries, and benefits by 12/31/2026.</p> <ol style="list-style-type: none"> <li>1.) Mercy One Newton will work with healthcare recruiters to draw more people to Newton.</li> <li>2.) Mercy One Newton will explore options for OB providers in Newton.</li> <li>3.) Newton Clinic will explore medical provider recruitment and retention options.</li> <li>4.) Capstone will explore options for provider recruitment and retention.</li> <li>5.) Explore marketing to potential healthcare employees.</li> <li>6.) Healthcare providers will explore ways to recruit and retain healthcare staff.</li> </ol>	<p>Increase the number of people to pursue healthcare jobs. Increase in healthcare college students. Increase in healthcare positions filled.</p>	<p>Staff time Funding, Salaries, Loan Payback, Incentives Options for Telehealth Remote Options Indeed, Facebook, LinkedIn, Websites. Recruiter Mercy One Newton (lead) Newton Clinic LTC, Health and Human Services providers/employers Jasper Co. Cares Coalition Mental Health and Substance Abuse Providers. Workforce Development</p>
<b>3- Retain</b>	<p>Retain existing healthcare professionals by 12/31/2026.</p> <ol style="list-style-type: none"> <li>1.) Healthcare agencies will meet and discuss ways to keep existing staff including upward mobility programs.</li> <li>2.) Jasper Co. Cares will explore options for presenters about burn out and leadership.</li> </ol>	<p>Decrease in turnover rate in facilities. Increase in a skilled work environment. Increase in positive work environment. Increase in patient satisfaction scores. Increase flexibility for providers.</p>	<p>Staff time Funding Flyers Resource Guide Website Mercy One Newton (lead) Newton Clinic LTC, Health and Human Services providers/employers Jasper Co. Cares Coalition Mental Health and Substance Abuse Providers</p>
<b>4- Technology</b>	<p>Explore technology and innovation to improve access to healthcare by 12/31/2030.</p> <ol style="list-style-type: none"> <li>1.) Healthcare offices or providers will research telehealth and remote options.</li> </ol>	<p>Save time and money on commuting and office space. Increase in staff available to serve the patients.</p>	<p>Staff time Funding: Salaries, Loan Payback, Incentives Options for Telehealth Remote Options Indeed, Facebook, LinkedIn, Websites. Mercy Onc Newton (lead) Newton Clinic LTC, Health and Human Services providers/employers Jasper Co. Cares Coalition Mental Health and Substance Abuse Providers. Workforce Development</p>

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**Objective 3**

**Household Economics: Housing, Food, Childcare, Transportation**

**\*State plan also**

**Developing strategies to overcome the shortage of economic issues such as housing, food, day care, and transportation by 12/31/2027.**

	<b>Action / Strategy</b>	<b>Likely Effect</b>	<b>Resources</b>	<b>Partners</b>
<b>1.) AFFORDABLE HOUSING</b> * State plan	<p>By 12/31/2027, promote affordable and safe housing resources in Jasper County.</p> <ol style="list-style-type: none"> <li>1.) Launch a public awareness campaign through local media (social media, newspapers, radio) highlighting the importance of affordable and safe housing in improving community health.</li> <li>2.) Affordable housing providers will participate in Jasper Co. Cares Coalition meetings and share new information.</li> <li>3.) JCCC will update the resource guide with available resources in Jasper Co.</li> <li>4.) CISS will lead a Point in Time Homeless count in Jasper County yearly.</li> <li>5.) Jasper County Cares Coalition will explore ways to reduce homelessness in Jasper Co.</li> <li>6.) IMPACT will promote LIHEAP and other services in the community by offering open events with community partners such as Discover Hope.</li> <li>7.) Jasper Co. Cares will work with the school housing/homeless contacts for available resources and the referral process in Jasper County.</li> <li>8.) Habitat will work to build at least 3 houses in Newton by 2027.</li> <li>9.) Habitat will explore fundraising opportunities.</li> <li>10.) Habitat will continue to explore opportunities to work with Iowa Prison Industries for affordable housing.</li> <li>11.) Jasper County Cares Coalition will work with the Jasper County Schools homeless/housing contact to distribute information.</li> <li>12.) Jasper County Cares Coalition partners that work on housing will meet to discuss resources, protocols, and gaps of services for affordable housing.</li> </ol>	<p>Increase awareness about housing resources available in Jasper County.</p> <p>Increase the number of people aware of affordable housing resources.</p> <p>Decrease the number of homeless individuals</p> <p>Improve living conditions in Jasper County.</p> <p>Increase the number of volunteers for housing organizations including Habitat.</p>	<p>Staff time</p> <p>Resource Guide and Table</p> <p>Brochure Holder in Jasper County Building</p> <p>Outreach: social media</p> <p>Jasper County Cares Coalition monthly meeting</p> <p>Funding Opportunities- Grants, fees, fundraising, tax.</p> <p>Website</p> <p>Volunteers</p> <p>Iowa State Health Plan- Housing (homelessness, homeownership, housing affordability, housing problems)</p>	<p>Central Iowa Shelter and Services/Iowa Housing Help- lead</p> <p>Jasper County Habitat for Humanity- lead</p> <p>IMPACT- lead</p> <p>Central Iowa Regional Housing Authority (HIRA)</p> <p>Government Subsidized Housing</p> <p>Landlords and rental companies</p> <p>Aging Resources</p> <p>EMAC: FEMA for emergency situations such as flooding, disaster</p> <p>Iowa Legal Aid: housing concerns</p> <p>General Assistance</p> <p>Jasper Co. Treasurer: taxes</p> <p>Jasper County and Cities Economic &amp; Community Development including Newton Housing Development</p> <p>Kid Assist- ramps</p> <p>Capstone/Connections</p> <p>Salvation Army- Emergency Rem. &amp; utilities</p> <p>Discover Hope- Restoration House</p> <p>School: housing/homeless resource contacts</p> <p>Churches</p> <p>Jasper Co. Veterans Affairs</p> <p>Iowa Prison Industries</p> <p>Friends in Drop: furniture and appliances</p> <p>United Way of Jasper County: funding</p>
<b>2.) FOOD INSECURITY &amp; FOOD ACCESS</b> * State plan under Active Living & Healthy Eating	<p>By 12/31/2026, promote food insecurity resources in Jasper County.</p> <ol style="list-style-type: none"> <li>1.) Launch a public awareness campaign through local media (social media, newspapers, radio) about the:             <ol style="list-style-type: none"> <li>A.) importance of food insecurity in improving community health and locations where food is available through Jasper County.</li> </ol> </li> <li>2.) JCCC will update the resource guide with available food resources.</li> <li>3.) Community partners may work with the Food Bank of Iowa.</li> <li>4.) MICA will evaluate the best location for the WIC clinic in Jasper Co.</li> </ol>	<p>Increase awareness about food resources available in Jasper County.</p> <p>Increase the number of people aware of affordable food resources in Jasper County.</p> <p>Decrease the amount of people who lack food in Jasper County.</p>	<p>Staff time</p> <p>Resource Guide and Table</p> <p>www.jasperia.org/resources/food_assistance/</p> <p>Brochure Holder in Jasper County Building</p> <p>Outreach: social media</p> <p>Jasper County Cares Coalition monthly meeting</p> <p>Funding</p> <p>Website</p> <p>Volunteers</p>	<p>Jasper County Hunger Relief- lead</p> <p>WIC</p> <p>Salvation Army- lead</p> <p>Discover Hope: Breaking Bread Ministry (free lunch)</p> <p>Food Bank of Iowa</p> <p>Food Pantries, Farmers Market, Grocery Stores, Blessing Boxes or Food Boxes</p> <p>SNAP (IHHS)</p> <p>Seniors: Supplemental Food Program for Senior, Jasper Co Senior Nutrition, Aging Resources</p> <p>Schools: reduced and free breakfast &amp; lunches, food pantry, weekend program, summer program</p> <p>Daycare food programs</p> <p>Iowa Healthiest State Initiative: double food bucks</p> <p>Other food programs such as Jasper Co. VA, IMPACT, holiday programs, churches, and many other</p> <p>United Way of Jasper County.</p> <p>Jasper Co. Cares Coalition</p>
<b>3) CHILDCARE</b> * Mentioned in the State plan under economic stability/poverty.	<p>By 12/31/2026, promote childcare resources in Jasper County.</p> <ol style="list-style-type: none"> <li>1.) Launch a public awareness campaign through local media (social media, newspapers, radio) highlighting the importance of childcare in improving community health.</li> <li>2.) CCR&amp;R will present information at Jasper County Cares and promote using social media.</li> <li>3.) JCCC will update the resource guide with childcare information.</li> <li>4.) Monitor State guidelines and advocate change for the childcare system.</li> <li>5.) CCR&amp;R will promote and offer training to childcare providers.</li> </ol>	<p>Increase awareness about childcare care resources available in Jasper County.</p> <p>Increase in people utilizing affordable childcare resources.</p> <p>Increase the number of trained childcare providers.</p>	<p>Staff time</p> <p>Resource Guide and Table</p> <p>Brochure Holder in Jasper County Building</p> <p>Outreach: social media</p> <p>Jasper County Cares Coalition monthly meeting</p> <p>Funding</p> <p>Website - Child Care Connect</p> <p>CCR&amp;R</p> <p>Childcare providers</p>	<p>CCR&amp;R - lead</p> <p>Jasper County Cares Coalition</p> <p>Employers</p> <p>Parents</p> <p>Schools, Colleges</p> <p>Childcare Providers and Facilities</p> <p>Iowa State Extension - Childcare resources</p> <p>MICA- Childcare consultant</p> <p>Child Care Connect- Iowa (website)</p>
<b>4.) TRANSPORTATION</b> * State plan	<p>By 12/31/2026, promote transportation resources in Jasper County.</p> <ol style="list-style-type: none"> <li>1.) Launch a public awareness campaign through local media (social media, newspapers, radio) about transportation resources to improve the health of Jasper County.</li> <li>2.) HIRTA and RSVP will have a media campaign to promote transportation services in Jasper Co.</li> <li>3.) HIRTA will explore funding opportunities for Jasper Co. including grant opportunities.</li> <li>4.) RSVP will work to recruit volunteers to serve Jasper County residents.</li> </ol>	<p>Increase awareness about transportation resources available in Jasper County.</p> <p>Increase in people utilizing affordable transportation resources.</p>	<p>Staff time</p> <p>Resource Guide and Table</p> <p>Brochure Holder in Jasper County Building</p> <p>Outreach: social media</p> <p>Jasper County Cares Coalition monthly meeting</p> <p>Funding</p> <p>Website</p>	<p>Jasper County Cares Coalition</p> <p>Employers</p> <p>HIRTA - lead</p> <p>RSVP - lead</p> <p>Local Taxi, Transport services, Ubers, Lyft</p> <p>Ride Share DART</p> <p>Other transportation providers</p> <p>Other funders/payers: Medicaid, VA, Aging Resources, United Way of Jasper County</p>