

<p>Intensive Residential Home-Based Habilitation Providers</p>			<ol style="list-style-type: none"> <li>4. Psychiatric medications, common medications, and potential side effects;</li> <li>5. Member-specific medication protocols, supervision of self-administration of medication, and documentation;</li> <li>6. Substance use disorders and treatment;</li> <li>7. Other diagnoses or conditions present in the population served; and</li> <li>8. Individual-person-centered service plan, crisis plan, and behavioral support plan implementation.</li> </ol> <p>(5) A person providing direct support to members receiving home-based habilitation services shall complete a minimum of 12 hours of training annually on the topics listed in subparagraph 77.25(8) “b” (4), or other topics related to serving individuals with severe and persistent mental illness.</p>
<p>Enabling Technology for Remote Support providers</p>		<p>Providers delivering Enabling Technology needs must be one of the following professionals:</p> <ul style="list-style-type: none"> <li>• Providers enrolled to deliver HCBS BI or ID waiver Supported Community Living</li> <li>• Providers enrolled to deliver HCBS Habilitation Home-Based Habilitation</li> <li>• Others qualified by training or experience to provide enabling technology.</li> </ul>	<p>The support planning team will identify the person(s) or entity experienced in the area of Enabling Technology and its application for people with disabilities as qualified to provide and ensure that:</p> <ol style="list-style-type: none"> <li>a) an evaluation of the participant’s need for an assessment of potential for successful utilization of enabling devices occurs;</li> <li>b) the appropriate and cost-effective device is selected from available options;</li> </ol>

			<p>c) the appropriate device is procured;</p> <p>d) training and technical assistance to the participant, caregiver and staff for the proper utilization of the device occurs; and</p> <p>e) appropriate evaluation methods are developed to assure that the intended outcome(s) of the technology is achieved.</p> <p>Enabling technology equipment services must provide a cost-effective, appropriate means of meeting the needs defined in the member's person-centered service plan.        All items shall meet applicable standards of manufacture, design, and installation.</p>
<p>Day Habilitation providers</p>		<p>Meet any of the following:</p> <ul style="list-style-type: none"> <li>• Accredited by the Commission on Accreditation of Rehabilitation Facilities (CARF)</li> <li>• Accredited by the Joint Commission on Accreditation of Healthcare Organizations (JCAHO)</li> <li>• Accredited by the Council on Accreditation (COA)</li> <li>• Accredited by the Council on Quality and Leadership (CQL)</li> <li>• Accredited by the International Center for Clubhouse Development (ICCD)</li> </ul>	<p>Direct support staff providing day habilitation services shall meet the following minimum qualifications in addition to other requirements outlined in administrative rule:</p> <p>(1) A person providing direct support without line-of-sight supervision shall be at least 18 years of age and possess a high school diploma or equivalent degree. A person providing direct support with line-of sight supervision shall be 16 years of age or older.</p> <p>(2) A person providing direct support shall not be an immediate family member of the member</p>

		<ul style="list-style-type: none"> <li>• Certified by the bureau of medical and long-term services and supports (MLTSS) of Iowa Medicaid as a provider as a provider of Day Habilitation for the HCBS ID Waiver under 441-IAC 77.37(13) and 77.37(27).</li> <li>• Certified by the department as a provider of Day Treatment under 441-IAC 24.2 through 24.4(8) and 24.4(10) or Supported Community Living under 441-IAC 24.2 through 24.4(8) and 24.2(12).</li> </ul>	<p>(3) A person providing direct support shall, within six months of hire or within six months of February 1, 2021, complete at least 9.5 hours of training in supporting members in the activities listed in 701—paragraph 78.27(8) “a,” as offered through DirectCourse or Relias or other nationally recognized training curriculum.</p> <p>(4) A person providing direct support shall annually complete 4 hours of continuing education in supporting members in the activities listed in 701—paragraph 78.27(8) “a,” as offered through DirectCourse or Relias or other nationally recognized training curriculum</p>
<p>Prevocational habilitation providers</p>		<p>Meet any of the following:</p> <ul style="list-style-type: none"> <li>• Accredited by the Commission on Accreditation of Rehabilitation Facilities (CARF)</li> <li>• Accredited by the Council on Quality and Leadership (CQL)</li> <li>• Accredited by the International Center for Clubhouse Development (ICCD)</li> <li>• Certified by the bureau of medical and long-term services and supports (MLTSS) of Iowa Medicaid as a provider of Prevocational services for the HCBS ID Waiver under 441-IAC 77.37(13) and 77.37(26) or the HCBS BI Waiver under 441-IAC 77.39(22).</li> </ul>	<p>Providers responsible for the payroll of members shall have policies that ensure compliance with state and federal labor laws and regulations, which include, but are not limited to:</p> <ol style="list-style-type: none"> <li>(1) Subminimum wage laws and regulations, including the Workforce Investment Opportunity Act.</li> <li>(2) Member vacation, sick leave and holiday compensation.</li> <li>(3) Procedures for payment schedules and pay scale.</li> <li>(4) Procedures for provision of workers’ compensation insurance.</li> <li>(5) Procedures for the determination and review of commensurate wages.</li> </ol>

			<p>Direct support staff providing prevocational services shall meet the following minimum qualifications in addition to other requirements outlined in administrative rule:</p> <p>(1) A person providing direct support without line-of-sight supervision shall be at least 18 years of age and possess a high school diploma or equivalent degree. A person providing</p>
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