

State of Iowa Equal Opportunity, Affirmative Action, Anti-Discrimination, and Substance Abuse

Policy

USDA Federal Regulations:

(25) A description of the State agency's plans to provide and maintain a drug-free workplace in compliance with requirements in 2 CFR part 180, Government-wide Requirements for Drug-Free Workplace (Financial Assistance) and USDA implementing regulation 2 CFR part 421.

Authority

USDA Federal Regulations: 7 CFR Part 246.4 (a)(25)

Procedure

All state employees are required to sign an acknowledgement of notice verifying receipt of the State of Iowa equal opportunity, affirmative action, anti-discrimination, and substance abuse policies of the State of Iowa.

The equal opportunity, affirmative action, anti-discrimination, and substance abuse policies are located in the State of Iowa Employee Handbook. The handbook can be obtained through the Iowa Department of Administrative Services website at: <https://das.iowa.gov/human-resources/hr-info-employees>.