
STATE OF IOWA DEPARTMENT OF

Health ^{AND} Human

SERVICES

Alignment Updates from Iowa HHS

February 13, 2023

We'll cover

HHS Alignment

- Why Now?
- Mission, Vision and Guiding Principles
- Table of Organization and Milestones
- State Government Alignment

Goals of the Health and Human Services Alignment

Through the creation of a new Health and Human Services (HHS) agency, we aim to:

Align and integrate programs, practices and policies to improve delivery of services and most effectively leverage funding.

Create an organizational structure that optimizes delivery of services, supports efficiency for staff, and integrates the departments' programs and services with community and other available resources.

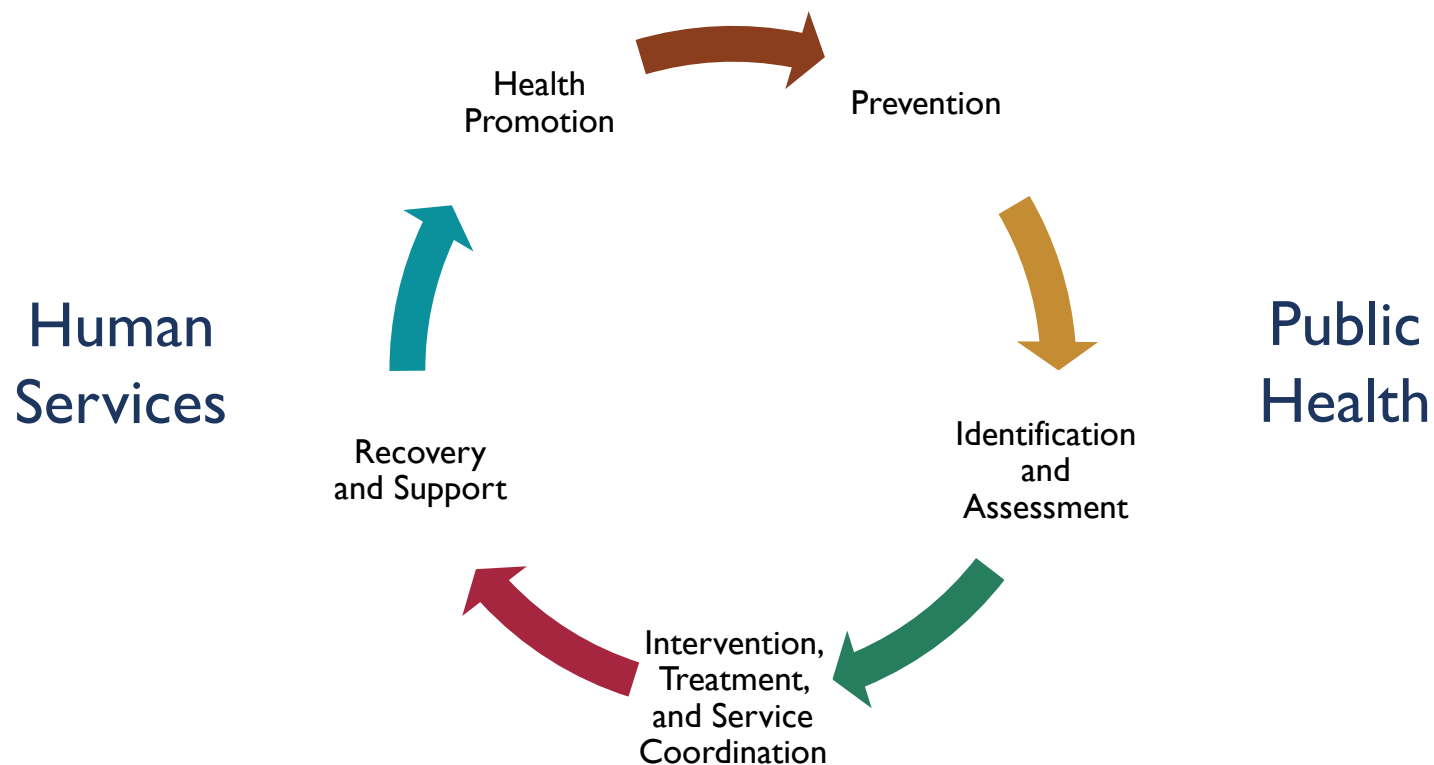
Utilize gained efficiencies and better leverage resources to reinvest in our system and drive improved outcomes for Iowans.

HHS Alignment:

Is...	Is Not...
Focused on what's best for lowans	Just about reducing costs
A joint effort between DHS and DPH	A unilateral takeover
A continuous improvement opportunity within each department	Just about looking across the two department
An open exploration	Pre-determined
A transformational effort	Status quo
A transparent conversation	A backroom exercise

Why Now?

- There are extensive connections between Iowa's public health and human services efforts to help all Iowans live safe, stable, and healthy lives.



HHS Mission, Vision and Guiding Principles

Principle Development

Drafted by the joint Executive Team using feedback from over **500** stakeholder comments, **1,400** employee survey responses, and a work session with **100** HHS leaders.

April 2022

August 2022



HHS Foundational Principles

- HHS principles are focused on building and growing trust with:

Iowans

Partners

Stakeholders

Team
Members



MISSION STATEMENT

Iowa HHS provides high quality programs and services that protect and improve the health and resiliency of individuals, families and communities.



ORGANIZATIONAL VISION STATEMENT

Iowa HHS is a trusted leader and partner in protecting health and providing high quality, equitable services.



Guiding Principles

DATA-DRIVEN

We make informed, data-driven, and evidence-based decisions to drive quality and improve results.

ACCOUNTABILITY

We use public resources responsibly to improve lives through the programs and services we provide.

INTEGRITY

We generate trust through honest, respectful and reliable work that we can be proud of.

EQUITY

We actively identify and remove barriers to access and inclusion so that we can provide all individuals an opportunity to succeed.

COMMUNICATION

We communicate in a thoughtful and coordinated way to ensure individuals are well informed about our work.

COLLABORATION

We facilitate meaningful partnerships that focus on the voices of the individuals and communities we serve.



HHS Branding

STATE OF IOWA DEPARTMENT OF

Health ^{AND} Human

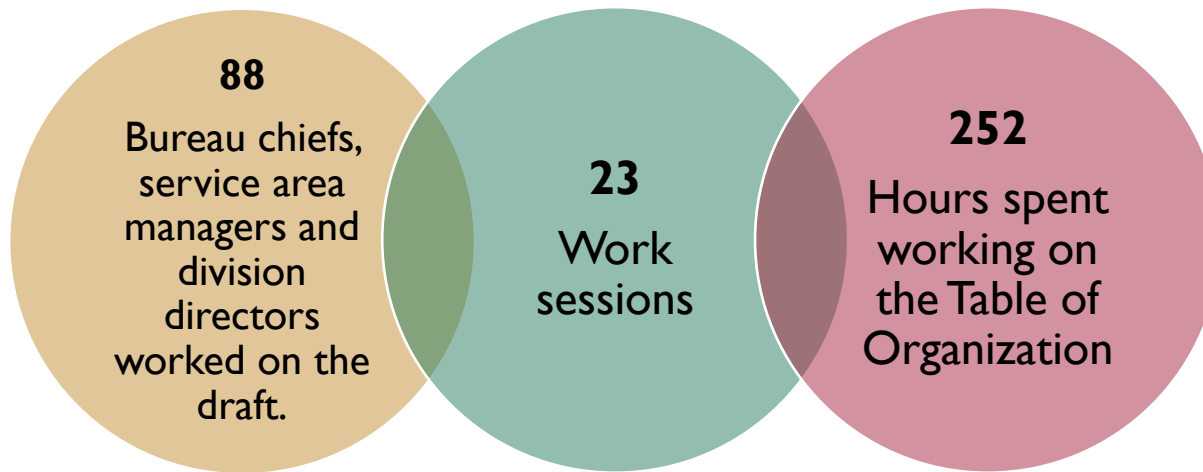
SERVICES

Public Health
IOWA HHS



Iowa Medicaid
IOWA HHS

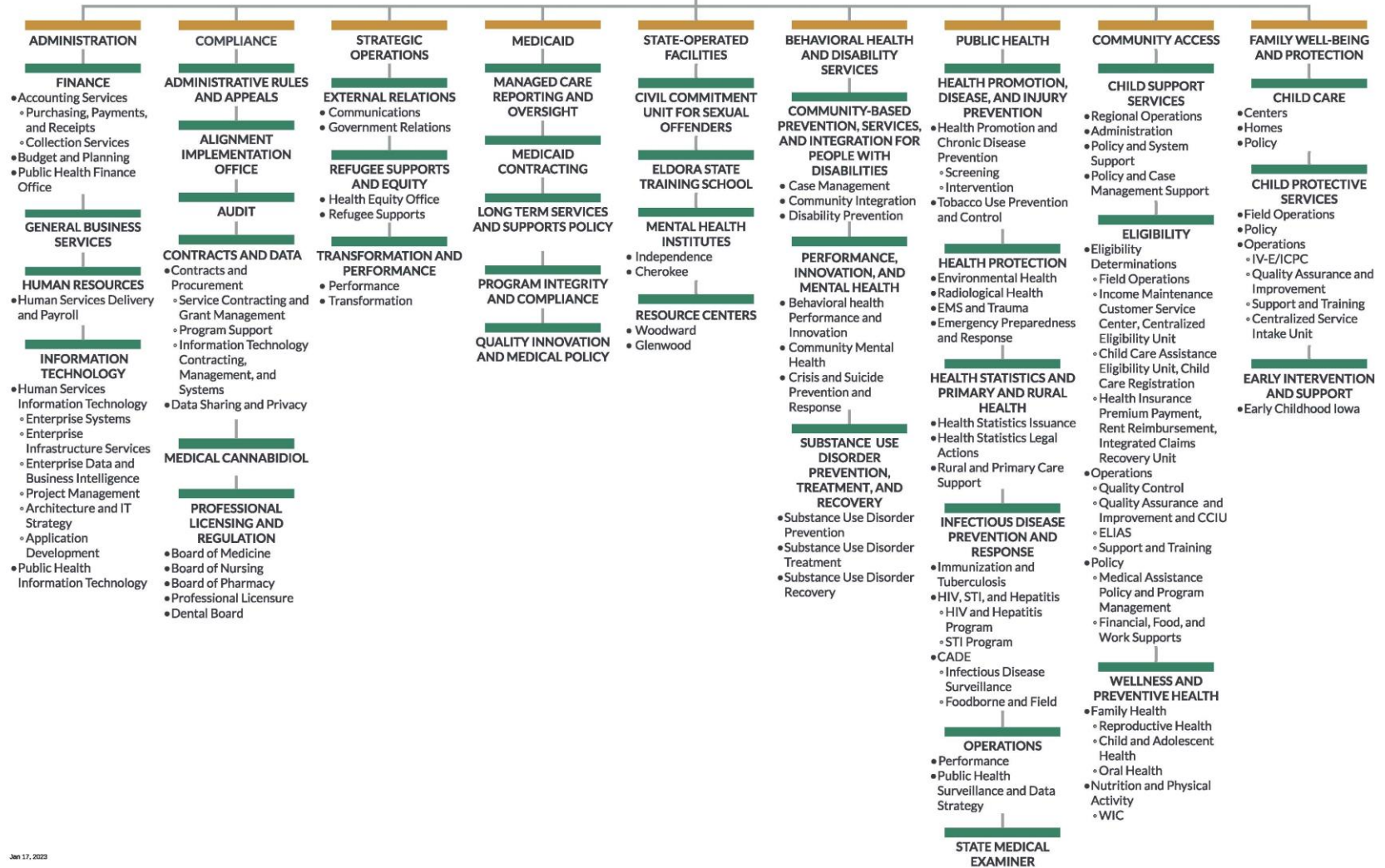
HHS Table of Organization



- It is a high-level overview of the proposed organizational structure. It represents proposed work units (led by a supervisor) and reporting structure.
- It does not represent all programs and functions that exist or supervisor classifications.
- Proposed units and names of proposed units are not final.

DRAFT TABLE OF ORGANIZATION
 Current State Winter 2023

IOWA DEPARTMENT OF HEALTH AND HUMAN SERVICES



Jan 17, 2023

Milestones

We have made some key leadership announcements in the last few months.

Statewide Child Protective Services Director	Public Health Operations Deputy	Eligibility Director	Child Support Services Director	Wellness and Preventative Health Director	Child Care Director	Early Intervention and Supports Director
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Announcements coming soon Transformation and Performance.



Ongoing work with Division Directors to develop a table of organization implementation plan.

State Agency Alignment

Previously Shared:

- Department on Aging
- Early Childhood Iowa
- Codification of HHS Alignment

Newly Proposed by Governor Reynolds:

- Department of Human Rights
- Volunteer Iowa
- Child Advocacy Boards

Thank you!